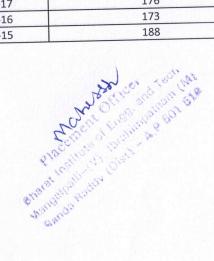
# BHARAT INSTITUTE OF ENGINEERING AND TECHNOLOGY

# Mangalpally (Village), Ibrahimpatnam (Mandal), Ranga Reddy (District), Telangana-501510

5.2.1 Average percentage of placement of outgoing students during the last five years

List Of Students Placed

Year	No of Students Placed
2018-19	245
2017-18	153
2016-17	176
2015-16	173
2014-15	188





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## BHARAT INSTITUTE OF ENGINEERING AND TECHNOLOGY

Mangalpally (Village), Ibrahimpatnam (Mandal), Ranga Reddy (District), Telangana-50151	0
5.2.1 Average percentage of placement of outgoing students during the last five years	

Year	Name of student placed and contact details	Program graduated from	Name of the employer with contact details	Pay package at appointment
2017-2018	V. Ashwin Kumar,14E11A05I0, Jyothisweety24@gmail.com 9490325098	CSE	"CMS INDIA PVT LTD. 2nd floor, 1-8-343 M.N.J Palace, IAL colony Begumpet, Secunderabad Pin : 500003 Phone : (+91) 040-29554331"IT SERVICES	1.4LPA
2017-2018	Davik Mehra,14E11AA0568,daivikmehra@ hotmail.com 7036711957	CSE	"CMS INDIA PVT LTD. 2nd floor, 1-8-343 M.N.J Palace, IAL colony Begumpet, Secunderabad Pin : 500003 Phone : (+91) 040-29554331"IT SERVICES	1.4LPA
2017-2018	Deshagoni Gowothami,14E11A05G6, gowthamigouddesha@gmail.com 9652681980	CSE	"CMS INDIA PVT LTD. 2nd floor, 1-8-343 M.N.J Palace, IAL colony Begumpet, Secunderabad Pin : 500003 Phone : (+91) 040-29554331"IT SERVICES	1.4LPA
2017-2018	T. Sreeja Reddy,14E11A0519, sreejareddytangella@gmail.com 9640057924	CSE	"CMS INDIA PVT LTD. 2nd floor, 1-8-343 M.N.J Palace, IAL colony Begumpet, Secunderabad Pin : 500003 Phone : (+91) 040-29554331"IT SERVICES	1.4LPA
2017-2018	P Geetha Shalini,14E11A0502, shalini.chowdary21@gmail.com 7306139780	CSE	"CMS INDIA PVT LTD. 2nd floor, 1-8-343 M.N.J Palace, IAL colony Begumpet, Secunderabad Pin : 500003 Phone : (+91) 040-29554331"IT SERVICES	1.4LPA
2017-2018	Vanaparthy Akhil,14E11A0539, akhil.vanaparti@gmail.com 7396975614	CSE	"CMS INDIA PVT LTD. 2nd floor, 1-8-343 M.N.J Palace, IAL colony Begumpet, Secunderabad Pin : 500003 Phone : (+91) 040-29554331"IT SERVICES	1.4LPA
2017-2018	Gunda Rohit,14E11A0530, gundarohit2009@gmail.com 9966901252	CSE	"CMS INDIA PVT LTD. 2nd floor, 1-8-343 M.N.J Palace, IAL colony Begumpet, Secunderabad Pin : 500003 Phone : (+91) 040-29554331"IT SERVICES	1.4LPA
2017-2018	P. Pavan Goud,14E11A0533, pallepavangoud95@gmail.com 7673917526	CSE	"CMS INDIA PVT LTD. 2nd floor, 1-8-343 M.N.J Palace, IAL colony Begumpet, Secunderabad Pin : 500003 Phone : (+91) 040-29554331"IT SERVICES	1.4LPA
2017-2018	G. Sai Krishna,14E11A0531, saikrishnagattu1@gmail.com 8099912711	CSE	"CMS INDIA PVT LTD. 2nd floor, 1-8-343 M.N.J Palace, IAL colony Begumpet, Secunderabad Pin : 500003 Phone : (+91) 040-29554331"IT SERVICES	1.4LPA
2017-2018	G. Pavan Gopal ,14E11A0542, gokanakondapavaangopal@gmail.co m 8121911428	CSE	"CMS INDIA PVT LTD. 2nd floor, 1-8-343 M.N.J Palace, IAL colony Begumpet, Secunderabad Pin : 500003 Phone : (+91) 040-29554331"IT SERVICES	1.4LPA
2017-2018	A.Anvesh ,14E11A0576, anveshviru8989@gmail.com 9603452139	CSE	"CMS INDIA PVT LTD. 2nd floor, 1-8-343 M.N.J Palace, IAL colony Begumpet, Secunderabad Pin : 500003 Phone : (+91) 040-29554331"IT SERVICES	1.4LPA

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	S. P.G.VAMSHI RAGHURAM,14E11A0581,vamshirag huram@gmail.com,9393463802	CSE	"CMS INDIA PVT LTD. 2nd floor, 1-8-343 M.N.J Palace, IAL colony Begumpet, Secunderabad Pin : 500003 Phone : (+91) 040-29554331"IT SERVICES	1.4LPA
2017-2018	N.Anirudh,14E11A0575, Naramanirudh777@gmail.com 8185907732	CSE	"CMS INDIA PVT LTD. 2nd floor, 1-8-343 M.N.J Palace, IAL colony Begumpet, Secunderabad Pin : 500003 Phone : (+91) 040-29554331"IT SERVICES	1.4LPA
2017-2018	J. Sravanthi,14E11A05A3, sravanthijujjuri19@gmail.com 9704335805	CSE	"CMS INDIA PVT LTD. 2nd floor, 1-8-343 M.N.J Palace, IAL colony Begumpet, Secunderabad Pin : 500003 Phone : (+91) 040-29554331"IT SERVICES	1.4LPA
2017-2018	Panveli Anujj ,14E11A1228 anuj_panveli007@yahoo.com	IT	"CMS INDIA PVT LTD. 2nd floor, 1-8-343 M.N.J Palace, IAL colony Begumpet, Secunderabad Pin : 500003 Phone : (+91) 040-29554331"IT SERVICES	1.4LPA
2017-2018	V. Sai Sachith,14E11A1226, saisachith1702@gmail.com 8019960674	IT	"CMS INDIA PVT LTD. 2nd floor, 1-8-343 M.N.J Palace, IAL colony Begumpet, Secunderabad Pin : 500003 Phone : (+91) 040-29554331"IT SERVICES	1.4LPA
2017-2018	Chandrakanth,14E11A1217, bussulakarmachandrakanth@gmail.c om 8712296250	IT	"CMS INDIA PVT LTD. 2nd floor, 1-8-343 M.N.J Palace, IAL colony Begumpet, Secunderabad Pin : 500003 Phone : (+91) 040-29554331"IT SERVICES	1.4LPA
2017-2018	Mani Kumar,14E11A1225, manikumar907@gmail.com 9666311911	π	"CMS INDIA PVT LTD. 2nd floor, 1-8-343 M.N.J Palace, IAL colony Begumpet, Secunderabad Pin : 500003 Phone : (+91) 040-29554331"IT SERVICES	1.4LPA
2018-2019	ANNADI SRUJANREDDY, annadisrujanreddy@ gmail.com, 7382125873	CIVIL	FIREMAN,GOA	3.5LPA
2017-2018	Sanju Kumar,14E11A0466,	ECE	"AMAZON, Financial District, Nanakramguda, Gachibowli, Hyderabad, Telangana 500032", Financial District, Nanakramguda, Gachibowli, Hyderabad, Telangana 500032	1.4LPA
2017-2018	G G	ECE	"AMAZON, Financial District, Nanakramguda, Gachibowli, Hyderabad, Telangana 500032", Financial District, Nanakramguda, Gachibowli, Hyderabad, Telangana 500032	2.2LPA
2017-2018	B Bharath Goud,14E11A0423, karangoud28@gmail.com 8801124869	ECE	"CMS INDIA PVT LTD. 2nd floor, 1-8-343 M.N.J Palace, IAL colony Begumpet, Secunderabad Pin : 500003 Phone : (+91) 040-29554331"IT SERVICES	1.4LPA
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2017-2018	N Raghavendra ,14E11A0440, ragha.nangunoori@gmail.com 9030178233	ECE	"AMAZON, Financial District, Nanakramguda, Gachibowli, Hyderabad, Telangana 500032", Financial District, Nanakramguda, Gachibowli, Hyderabad, Telangana 500032	2.2LPA
2017-2018	K. Vineeth ,14E11A0221, kedasuvineethnaidu@gmail.com 9533925810	EEE	"CMS INDIA PVT LTD. 2nd floor, 1-8-343 M.N.J Palace, IAL colony Begumpet, Secunderabad Pin : 500003 Phone : (+91) 040-29554331"IT SERVICES	1.4LPA
2017-2018	Anurag ,14E11A0204, 4anu4all@gmail.com 7799830142	EEE	"CMS INDIA PVT LTD. 2nd floor, 1-8-343 M.N.J Palace, IAL colony Begumpet, Secunderabad Pin : 500003 Phone : (+91) 040-29554331"IT SERVICES	1.4LPA
2017-2018	K.Ranjith Reddy,14E11A0548, ranjithwarrior3@gmail.com 9618401364	CSE	COMPENTENT CAREER IMIGRATION	1.44LPA
2017-2018	K.Geetha Reddy,14E11A0514, geetha.reddy8296@gmail.com 9966950256	CSE	COMPENTENT CAREER IMIGRATION	1.44LPA
2017-2018	B. Manisha,14E11A05G4, manishabatkeri@gmail.com 7732022610	CSE	COMPENTENT CAREER IMIGRATION	1.44LPA
2017-2018	P. V S S Aparna,14E11A05F2, aparna.pataballa@gmail.com 8501887487	CSE	COMPENTENT CAREER IMIGRATION	1.44LPA
2017-2018	N. Alankritha,14E11A0510, alankrithanemali1026@gmail.com 8125361026	CSE	COMPENTENT CAREER IMIGRATION	1.44LPA
2017-2018	Syeda Afshan Fatima ,14E11A0506, sanasayyed996@gmail.com 8790324068	CSE	COMPENTENT CAREER IMIGRATION	1.44LPA
2017-2018	Philp Albina Bridget,14E11A05F3, albinabridget.p@gmail.com 8179238093	CSE	COMPENTENT CAREER IMIGRATION	1.44LPA
2017-2018	D. Gowthami, 14E11A05G6, gowthamigouddesha@gmail.com 9652681980	CSE	COMPENTENT CAREER IMIGRATION	1.44LPA
2017-2018	R.Rishi Teja 14E11A0550, rrishiteja@gmail.com 7842829665	CSE	COMPENTENT CAREER IMIGRATION	1.44LPA
2017-2018	M. Divya ,14E11A05H1, divya.munagala03@gmail.com 9985821073	CSE	COMPENTENT CAREER IMIGRATION	1.44LPA
2017-2018	D.Naga Nishitha,14E11A05G0, nishithadevineni@gmail.com 9618224872	CSE	COMPENTENT CAREER IMIGRATION	1.44LPA
2017-2018	Shruthi Vangari,14E11A0561, shruthivangari1996@gmail.com 8801954502	CSE	COMPENTENT CAREER IMIGRATION	1.44LPA

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	and a second			
2017-2018	G.Harika Reddy,14E11A0573, harikareddy22g@gmail.com 8187052077	CSE	COMPENTENT CAREER IMIGRATION	1.44LPA
2017-2018	K Srija,14E11A05F7, katkurisrijareddy@gmail.com 9848156369	CSE	COMPENTENT CAREER IMIGRATION	1.44LPA
	V. Bhavani ,14E11A0559, sahithivasa382@gmail.com 7730903294	CSE	COMPENTENT CAREER IMIGRATION	1.44LPA
2017-2018	Shakthi Manasa,14E11A0556, manasa.shakthi@gmail.com 8125618008	CSE	COMPENTENT CAREER IMIGRATION	1.44LPA
2017-2018	V. Spruha,14E11A05H0, spruhavinayak123@gmail.com 8465929163	CSE	COMPENTENT CAREER IMIGRATION	1.44LPA
2017-2018	Neha Begum,14E11A0571, nehabegum27.1997@gmail.com 8522014334	CSE	COMPENTENT CAREER IMIGRATION	1.44LPA
2017-2018	P. Sanjana ,14E11A0565, sanjusunshine.96@gmail.com 9866142494	CSE	COMPENTENT CAREER IMIGRATION	1.44LPA
2017-2018	P Akhil Kumar ,14E11A05D9, palle.akhilkumar@gmail.com 9030676537	CSE	COMPENTENT CAREER IMIGRATION	1.44LPA
2017-2018	V. Pranathi Sree Reddy,14E11A05A2, pranathisreev@gmail.com 9989900407	CSE	COMPENTENT CAREER IMIGRATION	1.44LPA
2017-2018	B. Srilakshmi birudurajusrilakshmi@gmail.com 7416740399	CSE	COMPENTENT CAREER IMIGRATION	1.44LPA
2017-2018	S. Balajyothi,14E11A0508, balajyothisunchu@gmail.com 7842971307	CSE	COMPENTENT CAREER IMIGRATION	1.44LPA
2017-2018	Chandrakanth,14E11A1217, bussulakarmachandrakanth@gmail.c om 8712296250	IT	COMPENTENT CAREER IMIGRATION	1.44LPA
2017-2018	IAHNAVI PODURU, 14E11A0413,	ECE	"AMAZON, Financial District, Nanakramguda, Gachibowli, Hyderabad, Telangana 500032", Financial District, Nanakramguda, Gachibowli, Hyderabad, Telangana 500032	2.2LPA
2017-2018	K. Prasanna Kumari ,14E11A0411, prasannakarampudi@gmail.com 7032686940	ECE	COMPENTENT CAREER IMIGRATION	1.44LPA
	T032686940	id Tech. Imam (Mi 501 51.9	Bharat Institute of Engg. & Tech Mangapally(V), Ibrahimpatanam Ranga Reddy Dist501 510	

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2017-2018	Y. Sony Reddy ,14E11A0456, sony.reddy20897@gmail.com 8501085262	ECE	"AMAZON, Financial District, Nanakramguda, Gachibowli, Hyderabad, Telangana 500032", Financial District, Nanakramguda, Gachibowli, Hyderabad, Telangana 500032	1.73LPA
2017-2018	VARKALA Divya ,14E11A0453, divyavarkala17@gmail.com 8186036827	ECE	COGNIZANT	2.2LPA
2017-2018	K. Shalini,14E11A0448, kondashalini03@gmail.com 9542345668	ECE	COMPENTENT CAREER IMIGRATION	1.44LPA
2017-2018	CH ALEKHYA,14E11AA0407,reddy.alekh ya.1999@gmail.com	ECE	FACE	2.64LPA
2017-2018	AKSHITHKUMAR,14E11A0420, AMRABAD, ,potlapallyakshith97@gmail.com,79 95322553	ECE	COGNIZANT	3.83LPA
2017-2018	SREEJA CHAMALA,14E11A0460, sreejagenti23@gmail.com	ECE	COGNIZANT	1.8LPA
2017-2018	K. Ajith Reddy ,14E11A0431, sri.ajithreddy@gmail.com 7659967031	ECE	WIPRO	2.2LPA
2017-2018	G. Harshitha,14E11A0491, harshithagongalla123@gmail.com 8019125945	ECE	COMPENTENT CAREER IMIGRATION	1.44LPA
2017-2018	Akshay N.13E11A0453, divyavarkala17@gmail.com 8186036827	ECE	COMPENTENT CAREER IMIGRATION	1.44LPA
2017-2018	S. P.G.VAMSHI RAGHURAM,14E11A0237,vamshirag huram@gmail.com,9393463802dhar Reddy saiP.G.VAMSHI RAGHURAM,vamshiraghuram@gmai I.com,9393463802dharsalla123@gm ail.com 9948335866	EEE	COMPENTENT CAREER IMIGRATION	1.44LPA
2017-2018	Shaik Sahhed Amer,14E11A0116, shahedshaik1007@gmail.com 7207795965	CIVIL	COMPENTENT CAREER IMIGRATION	1.44LPA
2017-2018	Muluka Shubham,14E11A05D8, mulukalashubham21@gmail.com 7842457948	CSE	"AMAZON, Financial District, Nanakramguda, Gachibowli, Hyderabad, Telangana 500032", Financial District, Nanakramguda, Gachibowli, Hyderabad, Telangana 500032	2.2LPA

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2017-2018	Palle Kranthi Goud ,14E11A0509, kranthipalle1996@gmail.com 9515224501	CSE	"AMAZON, Financial District, Nanakramguda, Gachibowli, Hyderabad, Telangana 500032", Financial District, Nanakramguda, Gachibowli, Hyderabad, Telangana 500032	2.2LPA
2017-2018	R. Leela Mahesh,14E11A05E2, leelamahesh3@gmail.com 8008343321	CSE	"AMAZON, Financial District, Nanakramguda, Gachibowli, Hyderabad, Telangana 500032", Financial District, Nanakramguda, Gachibowli, Hyderabad, Telangana 500032	2.2LPA
2017-2018	B. Yashwanth Reddy ,14E11A0529, reddyyashwanth630@gmail.com 8099361200	CSE	"AMAZON, Financial District, Nanakramguda, Gachibowli, Hyderabad, Telangana 500032", Financial District, Nanakramguda, Gachibowli, Hyderabad, Telangana 500032	2.2LPA
2017-2018	B. Abhilash Singh,14E11A05E5, bharatpurabhilash@gmail.com 7306098591	CSE	"AMAZON, Financial District, Nanakramguda, Gachibowli, Hyderabad, Telangana 500032", Financial District, Nanakramguda, Gachibowli, Hyderabad, Telangana 500032	2.2LPA
2017-2018	B. Teja,14E11A0534, tejaboga1996@gmail.com 9000598741	CSE	"AMAZON, Financial District, Nanakramguda, Gachibowli, Hyderabad, Telangana 500032", Financial District, Nanakramguda, Gachibowli, Hyderabad, Telangana 500032	2.2LPA
2017-2018	S.Manisha Reddy ,14E11A0572, manishareddy7749@gmail.com 9491653238	CSE	"AMAZON, Financial District, Nanakramguda, Gachibowli, Hyderabad, Telangana 500032", Financial District, Nanakramguda, Gachibowli, Hyderabad, Telangana 500032	2.2LPA
2017-2018	B. Meghana Reddy, 14E11A0516, b.meghnareddy@gmail.com 8885594410 R. R. District E1	CSE	"AMAZON, Financial District, Nanakramguda, Gachibowli, Hyderabad, Telangana 500032", Financial District, Nanakramguda, Gachibowli, Hyderabad, Telangana 500032	2.2LPA
2017-2018	B. Nikitha,14E11A05A1,nikitha.mancha la03@gmail.com 9666598190	CSE	"AMAZON, Financial District, Nanakramguda, Gachibowli, Hyderabad, Telangana 500032", Financial District, Nanakramguda, Gachibowli, Hyderabad, Telangana 500032	2.2LPA
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2017-2018 ran 961 2017-2018 K A anu 950 2017-2018 N. S srih 70	Ramakrishna Reddy,14E11A1220, nnarsimhareddy.v@gmail.com 18894761 anusha Raj ,14E11A1216, usharaj0312@gmail.com 05397099 Sriharsha ,14E11A1218, narshanagpurkar007@gmail.com 195152340	IT	<ul> <li>"AMAZON, Financial District, Nanakramguda, Gachibowli, Hyderabad, Telangana 500032", Financial District, Nanakramguda, Gachibowli, Hyderabad, Telangana 500032</li> <li>"AMAZON, Financial District, Nanakramguda, Gachibowli, Hyderabad, Telangana 500032", Financial District, Nanakramguda, Gachibowli, Hyderabad, Telangana 500032</li> <li>"AMAZON, Financial District, Nanakramguda, Gachibowli, Hyderabad, Telangana 500032</li> </ul>	2.2LPA 2.2LPA
2017-2018 anu 950 2017-2018 srih 70	usharaj0312@gmail.com 05397099 Sriharsha ,14E11A1218, narshanagpurkar007@gmail.com	IT	Nanakramguda, Gachibowli, Hyderabad, Telangana 500032", Financial District, Nanakramguda, Gachibowli, Hyderabad, Telangana 500032	2.2LPA
2017-2018 srih 70	narshanagpurkar007@gmail.com		"AMAZON, Financial District,	
M		IT	Nanakramguda, Gachibowli, Hyderabad, Telangana 500032", Financial District, Nanakramguda, Gachibowli, Hyderabad, Telangana 500032	2.2LPA
	Sarada Sruthi ,14E11A04A0, gisruthi96@gmai.com 94560752	ECE	"AMAZON, Financial District, Nanakramguda, Gachibowli, Hyderabad, Telangana 500032", Financial District, Nanakramguda, Gachibowli, Hyderabad, Telangana 500032	2.2LPA
2017-2018 sal	Salomi ,14E11A0507, omisony.24@gmail.com 07605596	CSE	GENPACT	1.3LPA
2017-2018 v.a	Alekhya,14E11A05G1, lekhya2013@gmail.com 66762860	CSE	GENPACT	1.3LPA
2017-2018 P S	ANJANA,14E11A0498,	ECE	"AMAZON, Financial District, Nanakramguda, Gachibowli, Hyderabad, Telangana 500032", Financial District, Nanakramguda, Gachibowli, Hyderabad, Telangana 500032	1.73LPA
2017-2018 kar	hritha Reddy K.14E11A0458, mamashritha@gmail.com 00585636	ECE	GENPACT	1.3LPA
2017-2018 sra	ne Sri Sravani,14E11A0406, wanireddygone@gmail.com 59097631	ECE	HIGHRADIUS	3.25LPA
2017-2018 ma	Anusha, 14E11A0415, ayreddyanusha111@gmail.com 95266267	ECE	GENPACT	1.3LPA

2017-2018	R Rishitha,14E11A04A5, rishithareddy@gmail.com 9989095010	ECE	GENPACT	1.3LPA
2017-2018	Shon Abraham,14E11A0337, shaunabys@gmai.com 9849848921	MECH	GENPACT	1.3LPA
2017-2018	R. Manasa,14E11A05B2, manasasony789@gmail.com 9542820105	CSE	""FACE INDIA PVT LTD. 4th Floor, 6-3-550, LB Bhavan, Somajiguda, Hyderabad - 500082." INDIA PVT LTD. 4th Floor, 6-3-550, LB Bhavan, Somajiguda, Hyderabad - 500082." INDIA PVT LTD	2.64LPA
2017-2018	K. Manisha,14E11A05B7, Manishakannemadugu07@gmail.co m 7702607402	CSE	""FACE INDIA PVT LTD. 4th Floor, 6-3-550, LB Bhavan, Somajiguda, Hyderabad - 500082." INDIA PVT LTD. 4th Floor, 6-3-550, LB Bhavan, Somajiguda, Hyderabad - 500082." INDIA PVT LTD	2.64LPA
2017-2018	Shiva Prasad,14E11A0591, maram.17shiva@gmail.com 7095248299	CSE	""FACE INDIA PVT LTD. 4th Floor, 6-3-550, LB Bhavan, Somajiguda, Hyderabad - 500082." INDIA PVT LTD. 4th Floor, 6-3-550, LB Bhavan, Somajiguda, Hyderabad - 500082." INDIA PVT LTD	2.64LPA
2017-2018	K. Vijaya Balaji Reddy,14E11A05A0, kvbr2000@gmail.com 8885734399	CSE	""FACE INDIA PVT LTD. 4th Floor, 6-3-550, LB Bhavan, Somajiguda, Hyderabad - 500082." INDIA PVT LTD. 4th Floor, 6-3-550, LB Bhavan, Somajiguda, Hyderabad - 500082." INDIA PVT LTD	2.64LPA
2017-2018	K.S Madhav Satya,14E11A0128, madhavsatya666@gmail.com 8885404237	CIVIL	NEBULA	1.8LPA
2017-2018	Md. Asad Jameel,14E11A0118, mohammad.asadjameel99@gmail.c om 8008738004	CIVIL	NEBULA	1.8LPA
2017-2018	Md. Abdul Nayeem,14E11A0109, abdulnayeem.adnan@yahoo.com 9701175942	CIVIL	NEBULA	1.8LPA
2017-2018	J. Pranitha,14E11A0501, pranithajulakanti904@gmail.com 9542003659	CSE	TECH MAHINDRA	3.0LPA
2017-2018	P. Priyanka Reddy, 14E11A0554, priyanka160322@gmail.com 9618838780	CSE	ICICI	2.1LPA
2017-2018	P. Bhagyasri ,14E11A0558, pabbathibagyasri@gmail.com 9491653238	CSE	ICICI	2.1LPA
2017-2018	Sandhya,14E11A05C2, sandhyakotla1996@gmail.com 8179469010	CSE	ICICI	2.1LPA
2017-2018	P. Neha ,14E11A0571, p.neha2468@gmail.com 9618084771	CSE	ICICI	2.1LPA

8

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2017-2018	B. Kavya ,14E11A05C1, bojjakavyareddy@gmail.com 9603589271	CSE	ICICI	2.1LPA
2017-2018	Archana M.14E11A05B6, archuarchana510@gmail.com 9573761108	CSE	ICICI	2.1LPA
2017-2018	P. Vinitha,14E11A0566, pashamvinitha@gmail.com 8978134997	CSE	ІСІСІ	2.1LPA
2017-2018	MD. Raziuddin,14E11A05E7, raziuddin096@gmail.com 8801406798	CSE	ICICI	2.1LPA
2017-2018	K. Karthik Kumar,14E11A05D4, karthik.kairam51@gmail.com 9502304969	CSE	ICICI	2.1LPA
2017-2018	N. Purnachandra Reddy,14E11A05C8, chandu253143@gmail.com 9502772267	CSE	ICICI	2.1LPA
2017-2018	C. Manasa ,14E11A0564, manasadevi83@gmail.com 9849385540	CSE	ICICI	2.1LPA
2017-2018	Ch. Pooja,14E11A04B5, chintakindipooja90@gmail.com 9652708423	CSE	ІСІСІ	2.1LPA
2017-2018	D. Sruthi,14E11A0513, dasarisruthi320@gmail.com 9100418697	CSE	ICICI	2.1LPA
2017-2018	K. Nikitha,14E11A0518, nikhithareddykk@gmail.com 7794830890	CSE	ICICI	2.1LPA
2017-2018	G. Nikhil Chand,14E11A0536, nikhilg1256@gmail.com 7660029536	CSE	ICICI	2.1LPA
2017-2018	Shilpa Reddy,14E11A0455, shilpareddy455@gmail.com 9948399501	CSE	ICICI	2.1LPA
2017-2018	Devi laxmi Prasanna,14E11A05H4, laxmiprasanna@gmail.com 7095444877	CSE	ICICI	2.1LPA
017-2018	GUNDU MANASA 14E11A0408, lakshmimana sa45@gmail.com	ECE	TECH MAHINDRA	2.59LPA
017-2018	SRINATH REDDY KANKULA, 14E11A04D2, srinath rakes h502@gmail.com	ECE	GOC GOOGLE OPERATION CENTRE	2.6LPA
	NIKITHA CHIMMULA, 14E11A0405, nikkkigoud 17@gmail.com	ECE	NAVAJNA TECHNOLOGIES PVT LTD	2.4LPA

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PRINCIPAL. Bharat Institute of Engg. & Tech Mangapally(V), Ibrahimpatanam, Ranga Raddy Dist.-501 510

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017-2018	GAYATHRI P,14E11A0413,vattemgayathri@gma il.com,7993435960	ECE	ADP	4LPA
017-2018	MEGHANA,14E11A0417,gunti.megh ana99@gmail.com	ECE	FREYR VIBRANT	2.2LPA
2017-2018	SONTE NAVANEETHA,14E11A0492,gorrorun avaneetha@gmail.com	ECE	ACCENTURE	3.3LPA
2017-2018	BHAGATH YADAV,14E11A0484,,bhagath.yadav 5555@gmail.com	ECE	CAPGEMINI	2.4LPA
2017-2018	SANTHOSH KATRAVATH, 15E15A0403, PSanthosh mabo38@gmail.com	ECE	CYIENT	2.68LPA
2017-2018	MUNAGAPATI SRIDHAR,14E11A0438, sridharvicky0 01@gmail.com	ECE	LODESTONE	2.2LPA
2017-2018	IDUPUNUR SRINIDHI,14E11A0428,srinidhiidupu nur97@gmail.com	ECE	CONNEQT	1.7LPA
2017-2018	MALLIKARJUNA CHARY V,14E11A0469,hitlerchary1307@gm ail.com	ECE	CONNEQT	1.7LPA
2017-2018	K. Sanjana,14E11A0498, sanjanakotha50@gmail.com 7330084506	ECE	ICICI	2.1LPA
2017-2018	Vinisha Joseph,14E11A0454, vinishajoseph3@gmail.com 8121887475	ECE	TECH MAHINDRA	2.59LPA
2017-2018	Raja V. 14E11A0481, rajavedula0@gmail.com 7702826283	ECE	ICICI	2.1LPA
2017-2018	P. Naga madhuri,14E11A0450, nagamadhuri2604@gmail.com 9059728211	ECE	ICICI	2.1LPA
2017-2018	K. Mahesh Reddy,14E11A0434, maheshreddy0609@gmail.com 8465870308	ECE	ICICI	2.1LPA
2017-2018	K. Sai Ram,14E11A0472, sirambenz@gmail.com 8801766095	ECE	ICICI	2.1LPA
2017-2018	Swarna Reddy KOLLU ,14E11A0497, swarnareddy09@gmail.com 7036023256	ECE	ICICI	2.1LPA
2017-2018	B. Bhuvaneshwari,15E15A0401, buvaneshwari123@gmail.com	ECE	ACCENTURE	2.2LPA
2017-2018	P. Anusha ,14E11A04A4, anushareddt8386@gmail.com 9059878677	ECE	ICICI	2.1LPA
	9059878677	Sond to (Mr.	Bharat Institute of Engs. & Mangapally(V), Ibrahimpata	Tech

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al and	Keerthi Priya PRATHIPATI,14E11A04A3,			94.94 67 S
2017-2018	keerthipriya0410@gmail.com	ECE	CAPGEMINI	2.4LPA
	9912821708 Murali Krishna,14E11A0229,			
2017-2018	muralikrishnakrish03@gmail.com	EEE	ICICI	2.1LPA
	8096075996			
2017-2018	K RAVI TEJA REDDY			Sirvel adde-
	,ravitejareddyk555@gmail.com,7093 145250	MBA	ICICI	2.1LPA
	P. soundarya,	Triff Constants		
2017-2018	sowndaryak15@gmail.com	MBA	ICICI	2.1LPA
	A. Jyothsna,			2.4154
017-2018	joshna123@gmail.com	MBA	ICICI	2.1LPA
	G. Satish,	A STATE		Share Shares In
017-2018	satishkumar	MBA	ICICI	2.1LPA
	reeba@gmail.com,9492358367	ALL MARKED		and the second second second
entre and	KV. Likitha,14E11A0452,			
2017-2018	likhithakarasani@gmail.com	CSE	A & E SOLUTIONS PVT LTD	1.2LPA
	9963065689			
	B. Saikanth Reddy,14E11A1221,			1.2LPA 3.1LPA 1.8LPA 1.8LPA 1.8LPA 1.8LPA
2017-2018	saireddy2175@gmail.com 9652366538	IT	syntel	3.1LPA
	BHUSHETTY NIKLESH			
017-2018	KUMAR,14E11A0219,bhushetty	EEE	SURYA TECH SOLUTIONS	1.8LPA
	nikleshkumar@gmail.com			1.0LFA
Sand Arth	POTHKAN SAI			1 . Leader
017-2018	TEJA, 14E11A0232, pothkansaikirante	EEE	SURYA TECH SOLUTIONS	1.8LPA
	ja@gmail.com	Interior and Linear		
	BAGALKOTEKAR			
017-2018	SRIKAR,15E15A0204,Bagalkotkarsrik	EEE	SURYA TECH SOLUTIONS	1.8LPA
	ar08@gmail.com			
	CH.KRISHNA KANTH			
017-2018	REDDY,14E11A0599,krishnakanthred	CSE	SURYA TECH SOLUTIONS	1.8LPA
de angelet	dy97@gmail.com			1.8LPA
	KARPURAPU MALLIKARJUN			
017-2018	REDDY,14E11A0527,malli.karpurapu	CSE	SURYA TECH SOLUTIONS	<ul> <li>2.1LPA</li> <li>2.1LPA</li> <li>2.1LPA</li> <li>2.1LPA</li> <li>2.1LPA</li> <li>1.2LPA</li> <li>1.2LPA</li> <li>3.1LPA</li> <li>1.8LPA</li> </ul>
	@gmail.com			
017 2010	G. JAGADISH	MECH		
017-2018	BABU,14E11A0375,jagadeshbabu3@	MECH	SURYA TECH SOLUTIONS	1.8LPA 1.8LPA 1.8LPA 1.8LPA
in the	gmail.com			
017 2010	J. PRASHANTH MUDHI	MECH		4 01 0 4
017-2018	RAJ,14E11A0322,prashanthmudhiraj	MECH	SURYA TECH SOLUTIONS	1.8LPA
	200@gmail M VENKATA			
017-2018	SAIRAM, 14E1AA0342, venkatasairam	MECH	SURYA TECH SOLUTIONS	1 01 0 4
.017-2018	myneedi@gmail	WECH	SURTA TECH SULUTIONS	1.0LPA
	A AKSHAY KUMAR,14E11A0346,			
017-2018	,aliminity@gmail.com	MECH	SUBHAGRUHA PROJECTS(IND) PVT LTD	1.8LPA
	K. SAI ESWAR,14E11A0365,	1		
2017-2018	saieshwark@gmail.com	MECH	SUBHAGRUHA PROJECTS(IND) PVT LTD	1.8LPA
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PRINCIPAL. Bharat Institute of Engg. & Tech Mangabally(V), Ibrahimpatanam Ranga Reddy Dist.-501 510

Placement Officer Annon Control Sharat Institute of Engly, and Tesh Mangaloalli- V) (brahimpatham) Manga Raddy (Dist) - A & SQL 510

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2017-2018	B MADHU YADAV,14E11A0347,bathulamathu8 40@gmail.com	MECH	SUBHAGRUHA PROJECTS(IND) PVT LTD	1.8LPA
2017-2018	Y PRAVEEN REDDY,14E11A0357,praveenyasa97 @gmail.com	MECH	SUBHAGRUHA PROJECTS(IND) PVT LTD	1.8LPA
2017-2018	S SATHWIK,satwwikappadi13@gmail.c om	EEE	KARVY DATA MANAGEMENT	1.5LPA
2017-2018	B. SANGEETHA SAW,14E11A0206,sangeethasahu52 @gmail.com	EEE	KARVY DATA MANAGEMENT	1.5LPA
2017-2018	CHINNA HANUMANTH,hanumanthpilot2@g mail.com	EEE	EUREKA FORBES	1.5LPA
2017-2018	SALAL SAI VAMSHIDHAR REDDY,14E11A0217,mandlivamshi23 2@gmail.com	EEE	PINNACLE	1.5LPA

Placent Officer Bharat Arture of Engg. and Tecn. Mangalpalli-(V). Ibrahimpatnam (Mi Aanga Raddy (Dist) - A.P 501 510

Bharat Institute of Engg. & Tech Mangapally(V), Ibrahimpatanan Ranga Reddy Dist.-501 510

BHARAT INSTITUTE OF ENGINEERING AND TECHNOLOGY Mail - selected candidates list



placements biet <placements@biet.ac.in>

### selected candidates list

3 messages

Maheshwar <balusu.maheshwar@cmsitservices.com> To: placements@biet.ac.in

Thu, Dec 28, 2017 at 2:23 PM

Dear sir,

Please find the below list of candiates who are short-listed for CMS IT

the second se				
Naram Reddy Anirudh	8185907732	<u>naramanirudh77@gmail.com</u>	B Tech (CSE)	N
Davik Mehra	7036711957	<u>daivikmehra@hotmail.com</u>	B Tech (CSE)	N
Sanju Kumar	7842332976	kumarsanju123456789@gmail.com	B Tech (ECE)	N
Ambadapudi Anvesh	9603452139	anveshviru8989@gmail.com	B Tech (CSE)	N
Siddigari Vamshi	9666802773	vamshisiddigari234@gmail.com	B Tech (CSE)	N
Thatipally Mani Kumar	9666311911	manikumar907@gmail.com	B Tech (IT)	N
V Sai Sachith	8019960674	saisachith1702@gmail.com	B Tech (CSE)	N
B K Chandrakanth	8712296250	bussulakarmachandrakanth@gmail.com	B Tech (IT)	N
Sravanthi Jujjuri	9704335805	sravanthijujjuri19@gmail.com	B Tech (CSE)	F
Deshagoni Gowthami	9652681980	gowthamigouddesha@gmail.com	B Tech (CSE)	F
Pemmasani Geeta Shalini	7095139780	geetashalinip@gmail.com	B Tech (CSE)	теб
Tangalla Sreeja Reddy	9640057942	sreejareddytangella@gmail.com	B Tech (CSE)	tana 151 F
	8116	Vi (Dist) - A P 601 618 Ranga	B Tech	

https://mail.google.com/mail/u/1/?ui=2&ik=74d7bf6584&jsver=1QCYKmliAl4.en.&view=pt&q=CMS&qs=true&search=query&th=160a212973d3618a&simi=1... 1/4

/2018	BHAR	AT INSTITUTE OF E	NGINEERING AND TECHNOLOGY Mail - selected candida	ates list	n mandre sin gerne e
10	A Srinath	9948481248	srinathankilla@gmail.com	EEE	M Paid
11	B. SRAVAN KUMAR	9505958058	sravanbanoth55@gmail.com	EEE	м
12	L Mounika	8897732173	I.mounikagoud789@gmail.com	CSE	F

1/5/

Thanks & Regards.

M Srujana

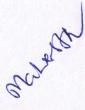
CMS IT Services Pvt Ltd,

#19,2nd Floor, Hardy Complex, Opp Chermas,

MG Road, Paradise, Secbad-3

+40-66320512/3 Mob: +91-7989662680 |

E Mail: balusu.maheshwar@cmsitservices.com



Secure your IT Landscape Get CMS IT Specialists

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placements biet <placements@biet.ac.in> To: Maheshwar <balusu.maheshwar@cmsitservices.com>

Thu, Dec 28, 2017 at 2:44 PM

Ranga Reddy Diat-501 510

Bharat Ir

Dear Mahesh.

Thank you for forwarding the Select list.

In this regard, we may like to inform that most of the students are keen to join your organization and hence they may be given permission to do so on completion of their JNTU final examination. Mangapally(V), Ibrahimpatanam

Should it please you, we would be glad to discus with you on this.

Regards,



#### Mr V. Ashwin Kumar

#### Greeting from CMS IT Services Pvt Ltd.,

Sub: - Provisional Offer Letter to join CMS IT Services Pvt Ltd., T&D Program.

## Congratulations!!!

This is with reference to the interview you have attended at Hyderabad.

With pleasure we inform you that you have been selected for our T & D program.

#### About CMS IT Services Pvt Ltd.,

CMS is a leading IT & outsourced business services provider with extensive reach across India. We offer a wide bouquet of services across the value chain, focusing on Retail Banks, Insurance, Telecom, Retail, PSU and Government segments. We serve over 700 large customers in India.

With several customers who are market leaders in their own space, the relationship has spanned across decades and multiple business lines. These customers are supported by 21,000+ team members, spread across over 100 offices across India.

Our offerings span application services, systems integration, IT infrastructure management, IT training businesses with market leadership in outsourced cash logistics, transaction printing, card personalization and self service solutions businesses.

The website of the company is http://www.cmsitservices.com

#### Our Offering:

We have openings in our company & clients. Please find below the complete details of the Company & JD where CMS Training Division is going to give OJT to you after in-house training

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Bharat Institute of Engg. Mangapally(V), Ibrahimpat Ranga Reddy Dist-501



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То

Mr Davik Mehra

### Greeting from CMS IT Services Pvt Ltd.,

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To

Ms. D. Gowthami

### Greeting from CMS IT Services Pvt Ltd.,

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Company: CMS IT Services Pvt. Ltd.(CTS, Bank of America, LIC, RBS,ITC....), WIPRO, Real Image, KAIZEN IT SERVICES, GENPACT, PCS SOLUTIONS PVT.LTD, HCL, Precision

Informatics etc



Mangapally(V), brahimpatanam Nangapally(V), brahimpatanam Bharat Institute of Engg. & Ranga Reddy Dist-501 510



To

Ms. T. Sreeja Reddy

# Greeting from CMS IT Services Pvt Ltd.,

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Mangapally(V), Ibrahimpatanau Ranga Reddy Dist.-501 510 re Bharat Institute of Engg.



#### Ms. P. Geetha Shalini

#### Greeting from CMS IT Services Pvt Ltd.,

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#### **Our Offering:**

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Mangapally(V), Ibrahimpatai Ranga Reody Dist-501 510



Mr V.Akhil

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narat Institute of Engg. 16rahima Ranga Reddy Dist Mangapally(M)



Mr G. Rohit

### Greeting from CMS IT Services Pvt Ltd.,

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harat institute of Engg. Nangapally(V), Ibrahimpa Ranga Reddy Dist. 501



To

Mr P. Pavan Goud

#### Greeting from CMS IT Services Pvt Ltd.,

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Sanda Barldy (Dist) -

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Company: CMS IT Services Pvt. Ltd.(CTS, Bank of America, LIC, RBS,ITC ....), WIPRO, Real Image, KAIZEN IT SERVICES, GENPACT, PCS SOLUTIONS PVT.LTD, HCL, Precision Informatics etc Sharat Institute of Engg. and Tech placement Officer

Engg. & Tech Mangapally(V); Ibrahimpatanam, Ranga Raddy Dist-501 510

Mangaloeli-(Y) (brahimpatham (M) Aangatoally(V lister

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Mr G. Sai Krishna

### Greeting from CMS IT Services Pvt Ltd.,

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#### Our Offering:

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Placement Officer Tech. NGEEA Distric F1

Bharat Institute of Engg. 8 Mangapally(V), Ibrahimpalai Nangapally(V), Ibrahimpalai Panna Davie, nine ene nam Ranga Raddy Dist-501 510



To

Mr. Pavan Gopal

# Greeting from CMS IT Services Pvt Ltd.,

Sub: - Provisional Offer Letter to join CMS IT Services Pvt Ltd., T&D Program.

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canga Reddy Dist

Company: CMS IT Services Pvt. Ltd.(CTS, Bank of America, LIC, RBS,ITC....), WIPRO, Real Image, KAIZEN IT SERVICES, GENPACT, PCS SOLUTIONS PVT.LTD, HCL, Precision Informatics etc

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Mr A. ANvesh

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Placement Officer Bharat Institute of Engg. and Tech. Mangaloalle V) Ibrohimpathom (Mi Sona Raddy (Dist) - A P Son File

Institute of Engg. & Mangapally(V), Ibrahimpatana Ranga Reddy Dist-501 510 x Bhara



Mr S. Vamshi

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> Bharat Institute of Engl. and Tech. Mangalpalli-(V). Ibrahimpamam (Ma Ranga Radriv (Dist) - A P 501 619

Mangapally(V), Ibrahimpalana Ranna Ranny Diati Ent Ett Bharat Institute of Engg Ranga Reddy Dist-501.510



Mr N. Anirudh

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Mangapally(V), Ibrahimpatanan Ranga Reddy Dist-501 510 Bharat Institute of Engy



To

MgJ. Sravanthi

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Officer Engg. and Tech. Ibrahimpatnam (M)

A P 501 510

#### Our Offering:

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District

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Mangapally(V), Ibrahimpatanam Ranga Reddy Dist.-501 510 Bharat



### Mr Panveli Anuj

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Placement Officer Sharat Institute of Engg. and Tech. Mangalastic-(V): Ibrahimostnam (M) Mangalastic-(V): Ibrahimostnam (M) Mangalastic-(V): Ibrahimostnam (M) Mangalastic-(V): Ibrahimostnam (M)

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Mr S. Sai sachith

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Mangapally(V), Ibrahimpatanam Bharat Institute of Engg. Ranga Reddy Diat-501 510



Mr Chandrakanth

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Mangapally(V), Ibrahimpatanam, Panga Partiti Diat End Eto PRINCIPAL Bharat Institute of Engg Ranga Reddy Dist.-501 510



Mr Mani Kumar

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Mangapally(M), Ibrahimpatanan Ranga Reddy Dist.-501 510



Mr Sanju Kumar

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Mangapally(V), Ibrahimpatanan Bharat Institute of Engg. Ranga Raddy Dist-501 510



Mr. B. Bharat Goud

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Bharat Institute of Engg. & Mangapally(V), Ibrahimpatanian Banas Destrictions Ranga Reddy Dist, 501 \$10



#### Mr. N. Raghavendra Rajesh Kumar

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Mangapally(V), Ibrahimpalanam Ranga Reddy Dist-501 510

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Mr. K. Vineeth

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Placement Officer Mangalgall(+rV), (branimpanan) (M) Quinoa Radew (Diet) - A P 501 57P

Mangapally(V), Ibrahimpatanam Ranca Destrict Disk English Ranga Raddy Dist. 501 510



Mr. Anurag

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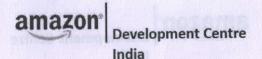
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### BHARAT INSTITUTE OF ENGINEERING & TECHNOLOGY PLACEMENTS DURING 2017-2018

PLACEMENTS DURING 2017-2010			
COMPENTENT CAREER IMIGRATION			
1	K.Ranjith Reddy	14E11A0548	CSE
2	J. Sravanthi	14E11A05A3	CSE
3	K.Geetha Reddy	14E11A0514	CSE
2 3 4	B. Manisha	14E11A05G4	CSE
5	P. V S S Aparna	14E11A05F2	CSE
6	N. Alankritha	14E11A0510	CSE
7	Syeda Afshan Fatima	14E11A0506	CSE
8	Philp Albina Bridget	14E11A05F3	CSE
9	D. Gowthami	14E11A05G6	CSE
10	R.Rishi Teja	14E11A0550	CSE
11	M. Divya	14E11A05H1	CSE
1~	D.Naga Nishitha	14E11A05G0	CSE
10	P. Pavan Goud	14E11A0533	CSE
14	Shruthi Vangari	14E11A0561	CSE
15	G.Harika Reddy	14E11A0573	CSE
16	K Srija	14E11A05F7	CSE
17	V. Bhavani	14E11A0559	CSE
18	Shakthi Manasa	14E11A0556	CSE
19	V. Spruha	14E11A05H0	CSE
20	Neha Begum	14E11A0571	CSE
21	A. Anvesh	14E11A0576	CSE
22	P. Sanjana	14E11A0565	CSE
23	P Akhil Kumar	14E11A05D9	CSE
24	V. Pranathi Sree Reddy	14E11A05A2	CSE
-20	B. Srilakshmi	14E11A0560	CSE
26	S. Balajyothi	14E11A0508	CSE
27	B K. Chabdrakanth	14E11A1217	IT
28	K. Prasanna Kumari	14E11A0411	ECE
29	Y. Sony Reddy	14E11A0456	ECE
30	P Man Via Divya	14E11A0453	ECE
31	2 MK: Shalini	14E11A0448	ECE
32	K. Ajith Reddy	14E11A0431	ECE
33	CH. Alekya	14E11A0404	ECE
34	G. Harshitha	14E11A0491	ECE
35	Akshay N.	13E11A0453	ECE
36	S. Vamshidhar Reddy	14E11A0237	EEE
37	Shaik Sahhed Amer	14E11A0116	CIVIL
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#### OFFER CUM APPOINTMENT LETTER

Jahnavi Poduru 11-8-139 J.B.StNo.7a,, Saroor Nagar Hyderabad 500035 IND

Dear Jahnavi,

On behalf of Amazon Development Centre (India) Private Limited, a company incorporated under the laws of India, having its registered office at # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055. Karnataka India (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Offer cum Appointment Letter for the position of Customer Service Associate at Hyderabad, India.

Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept employment with the Company, please convey your acceptance in the manner provided for by the Company. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the same on or before 2 business days.

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

#### 1. Date of Commencement

Your employment with Amazon India will commence on 30-Nov-2018.

#### 2. Probation

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aRado

You shall be on probation for a period of 3 months ("Probation Period") from the date of joining. Your performance will be reviewed and evaluated at regular intervals during the Probation Period. Mana Depending on the outcome of such evaluation/s, the Company may, at its sole discretion, either tonrah (a) tif your performance is found satisfactory, confirm your appointment; or (b) if your R. R. District

> REGISTERED OFFICE : # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Nangapally(N), Ibrahimpetanam, Tel.: + 91 - 80 - 6787 3000, Fax: +91 - 80 - 3007 1031 / 33 CIN: HUIA U72200KA2004FTC034233 Bharat Institute Of Englishing of En

Tech

Ranga Reddy Dist-501 510

X



# Development Centre (India) Private Limited

#### ETTER OF INTENT

Date: 14/11/2017-

Name: Y Sory Reddy

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of Transportation Specialist (S) on a Fixed Term Employment for term less than the months at Hyderabad facility of Amazon Development Center India Pvt. Ltd. (the "company")

Please treat this as a letter of intent ("LOI") valid for a period of 365 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an Offer Letter duly executed by the Company is issued to you before the expiry of the aforesaid 365 day period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the company) before issue of the Offer Letter.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10th till the highest education) .
- Relieving letter from the previous employer/s (if applicable) .
- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 1173,000/per annum. The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.

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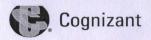
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ghar Raheja Mindspace, Building No. 9, Level 10, Madhapur, Hyderabad 500 081, Telangana, India Tel: +91-40-4345 1111 Fax: +91-40-4345 1454 Bharat Institute of Engg. & Tech Manganaliyon Investigence mand www.india.amazon.com Mangapally(M) Ibrahimpatanam Ranna Duduy Diet Ent CIN: U72200KA2004FTC034233

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### Ref No: 12049022

07-Jun-2018

Varkala Divya

Dear Varkala,

In continuation to our discussions, we are pleased to offer you the role of **Process Executive - Data** in **Cognizant Technology Solutions India Private** Limited.

You are entitled to an Annual Gross Compensation (AGC) of **Rs.219,996**. The other details about your compensation is presented in **Annexure A**. We would like to inform you that Cognizant has considered 0 months of your experience as relevant, which would be updated in our records. Your place of posting will be **Hyderabad**.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

We request you to join us on or before 20-Jun-2018.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer **Annexure B** for more details.

Please note:

• This appointment is subject to satisfactory professional reference checks

• This offer from Cognizant is valid for 3 months only from the date of offer, any extension in said validity shall be at the discretion of the company and shall be communicated to you in writing

• Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request

We look forward to your joining us. Should you have any further questions or clarifications, please feel free to contact us.

### Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

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Suresh Bethavandu

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Mangaloa.

Signature :

Date:

stitute of Engg. Mangapally(V), Ibrahimpa Ranga Reddy Dist-501 510



January 30, 2018

Ms Ch. Alekhya H.No: 7-2, Shridinagar Colony, Almasguda, Saroornagar Mandal, Rangaredyy (DT) - 500058.

Dear Ch. Alekhya,

Further to our interactions with you, we are pleased to offer you an Internship position in Training Department at Focus 4-D Career Education Pvt. Ltd (referred to as FACE - Focus Academy for Career Enhancement).

In addition to the dut to that were outlined during your interview, you shall perform such other duties as are customarily associated with such a position and as the authorized representatives of the management may from time to time require. You shall devote your full business efforts and time to FACE and agree to perform your duties faithfully and to the best of your ability. You agree not to engage in any other employment, occupation or consulting activity for any direct or indirect remuneration during your internship. You are required to be in formals (formal sari for women/business formals for men) for the period of the induction training and subsequently when you travel as a trainer. Your base location and date of joining will be intimated closure to your joining.

This internship is strictly full-time. During your internship, you will be paid stipend of Rs.8,000/per month plus an accommodation allowance (depending upon your base location). A full time offer of employment with CTC of Rs.2.64 lacs per annum may be made based on your performance during the period of internship. It is possible that you may be posted to other base locations (different from your base location during internship) when being made a full-time offer.

Thank you. Yours sincerely For Focus 4 – D Career Education Pvt Ltd

Arumugam N Vadivelu Manager-Human Resources ENGLERA

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ACCEPTANCE OF OFFER

hereby confirm that accept the above offer with all its terms and conditions of employment.

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Ibrahimpatanam

Institute of Engg.

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Name & Signature of the candidate with date of acceptance

12, Lakshmi Nagar, ThottipalayamPirivu, Avinashi Road, Coimbatore – 641 014 | Ph: +91 422 4506070 | Email: info@focusacademy.in Ranga

16-Jan-2019

Dear Akshithkumar Amrabad, B.Tech/B.E., Electronics and Communication Engineering Bharat Institute of Engineering and Technology

Candidate ID - 12823533

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.338,005/-. This includes an annual incentive indication of Rs.20,000/-, as well as Cognizant's contribution of Rs.21,005/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.383,755/-. This includes an annual incentive indication of Rs.20,000/-, as well as Cognizant's contribution of Rs. 21,755/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

•This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

• Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,

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Suresh Bethavandu Global Head-Talent Acquisition I have read the offer, understood and accept the above mentioned terms and conditions.

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Signature:

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Date:

Bharat Institute of Engg. & Tech Mangapally(V), Ibrahimpatanan Ranga Reddy Dist.-501 510

Cognizant

Rl'qd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097

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### Ref No: 12360404

04-Sep-2018

Sreeja Chamala

Dear Sreeja,

In continuation to our discussions, we are pleased to offer you the role of Process Executive - Data in Cognizant Technology Solutions India Private Limited.

You are entitled to an Annual Gross Compensation (AGC) of Rs.180,000. The other details about your compensation is presented in Annexure A. We would like to inform you that Cognizant has considered 0 months of your experience as relevant, which would be updated in our records. Your place of posting will be Hyderabad.

appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the rules, regulations of practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

We request you to join us on or before 14-Sep-2018.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note:

This appointment is subject to satisfactory professional reference checks

• This offer from Cognizant is valid for 3 months only from the date of offer, any extension in said validity shall be at the discretion of the company and shall be communicated to you in writing

Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may
request

look forward to your joining us. Should you have any further questions or clarifications, please feel free to contact us.

### Yours sincerely,

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For Cognizant Technology Solutions India Pvt. Ltd.

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Suresh Bethavandu

### Global Head-Talent Acquisition

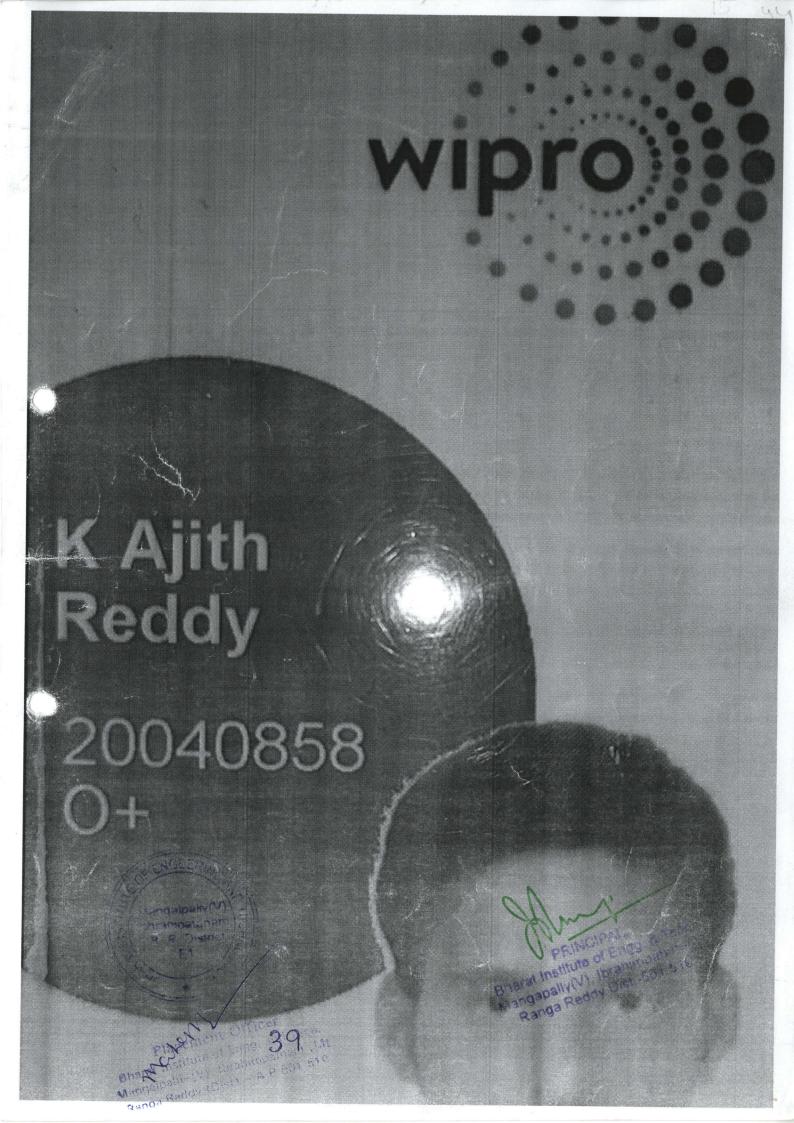
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Ibrahir Ranga Reddy Dist-50

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Date:



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Institute of Engg. & Tach

### LETTER OF INTENT

Date: 14 NOVember 2017

Name: N. SHUBHAM

Dear Shubham

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of Customer Service Associate at Hyderabad facility of Amazon Development Center India Pvt. Ltd. (the "company").

Please treat this as a letter of intent ("LOI") valid for a period of 365 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an Offer Letter duly executed by the Company is issued to you before the expiry of the aforesaid 365 day period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the company) before issue of the Offer Letter.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10<sup>th</sup> till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form 16 (if applicable) -
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card .

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Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 2,20,500 - The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.

Rohejo Mindspoce, Building No. 9, Level 10, Modhopur, Hyderabad 500,087 9 Jelongano, India Tel: +91-40-4345 1111 Fax: +91-40-4345 1454 Rangano, India CIN: U72200KA2004FTC034233

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### LETTER OF INTENT

Date: 14 NOVendall 2017 Name: P. KRANTHI GOUD Dear, Mauthi

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of Customer Service Associate at Hyderabad facility of Amazon Development Center India Pvt. Ltd. (the "company").

Please treat this as a letter of intent ("LOI") valid for a period of 365 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an Offer Letter duly executed by the Company is issued to you before the expiry of the aforesaid 365 day period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the company) before issue of the Offer Letter.

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- Form 16 (if applicable) -
- Address Proof
- Passport Size Photographs (6)

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Copy of PAN card .

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Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 2,20,500 - The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.

Ranga Reddy Dist-501 510 Raheja Mindspace, Building No. 9, Level 10, Madhapur, Hyderabad 500 081, Telangana, India Tel: +91-40-4345 1111 Fax: +91-40-4345 1454 www.india.amazon.com CIN: U72200KA2004FTC034233

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Bharat Institute of Engg. 8 Mangapally(V), Ibrahimpatailail

### LETTER OF INTENT

Development Centre (India) Private Limited

Date:14/11/2017

Name: R. L Mahesh

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of *Transportation Specialist* (S) on a Fixed Term Employment for term less than  $\mathfrak{M}_{\mathcal{A}}$  months at Hyderabad facility of Amazon Development Center India Pyt. Ltd. (the "company").

Please treat this as a letter of intent ("LOI") valid for a period of 365 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an Offer Letter duly executed by the Company is issued to you before the expiry of the aforesaid 365 day period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the company) before issue of the Offer Letter.

You are required to submit the following documents:

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- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof

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- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 1, 3, 000 per annum. The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.

> Raheja Mindspace, Building No. 9, Level 10, Madhapur, Hyderabad 500 081, Telangana, India Manga Tel: +91-40-4345 1111 Fax: +91-40-4345 1454 www.india.amazon.com CIN: U72200KA2004FTC034233

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### Development Centre (India) Private Limited amazon<sup>°</sup>

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LETTER OF INTENT

Date: 14 NOVembel 2013

Name: B. YESHWANTH REDDY

Dear yeshwauth

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of Customer Service Associate at Hyderabad facility of Amazon Development Center India Pvt. Ltd. (the "company").

Please treat this as a letter of intent ("LOI") valid for a period of 365 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an Offer Letter duly executed by the Company is issued to you before the expiry of the aforesaid 365 day period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the company) before issue of the Offer Letter.

You are required to submit the following documents:

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- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

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Mangapally(V), Ibrahimpatanam Ranga Reddy Dist-501 5 Ma Raheja Mindspace, Building No. 9, Level 10, Madhapur, Hyderabad 500 081, Telangana, India Tel: +91-40-4345 1111 Fax: +91-40-4345 1454 www.india.amazon.com CIN: U72200KA2004FTC034233

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Bharat Institute of Engg.

### LETTER OF INTENT

Date: 14 NOVember 2012 Name: B-ABHILASH SINGH Dear, Abblach.

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of *Customer Service Associate* at Hyderabad facility of Amazon Development Center India Pvt. Ltd. (the "company").

Please treat this as a letter of intent ("LOI") valid for a period of 365 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an Offer Letter duly executed by the Company is issued to you before the expiry of the aforesaid 365 day period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the company) before issue of the Offer Letter.

You are required to submit the following documents:

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- Last payslip from the previous employer/s (if applicable)
- Form 16 (if applicable) -
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 20,500 (The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.

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Bharat Institute of Engg. & Mangapally(V), Ibrahimpatar Ranga Reddy Dist-501 514

Raheja Mindspace, Building No. 9, Level 10, Madhapur, Hyderabad 500 081, Telangano, India Tel: +91-40-4345 1111 Fax: +91-40-4345 1454 www.india.amazon.com CIN: U72200KA2004FTC034233

### LETTER OF INTENT

Date: 14 NOVembel 2012

Name: B. TESA

Dear Teja

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of Customer Service Associate at Hyderabad facility of Amazon Development Center India Pvt. Ltd. (the "company").

Please treat this as a letter of intent ("LOI") valid for a period of 365 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an Offer Letter duly executed by the Company is issued to you before the expiry of the aforesaid 365 day period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the company) before issue of the Offer Letter.

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Service letter from the previous employer/s (if applicable)

Last payslip from the previous employer/s (if applicable)

- Form 16 (if applicable) -.
- Address Proof .

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- Passport Size Photographs (6)
- Copy of PAN card • :

Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 220,500 The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per Bharat Institute of Engg. & Tech company policies. Mangapally(V), Ibrahimpetan.

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Raheja Mindspace, Building No. 9, Level 10, Madhapur, Hyderabad 500 081, Telangana, India Tel: +91-40-4345 1111 Fax: +91-40-4345 1454 www.india.amazon.com CIN: U72200KA2004FTC034233

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Development Centre (India) Private Limited

#### LETTER OF INTENT

Date: 14/11/2017-

Namer S Manisha Reddy

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of *Transportation Specialist (S)* on a Fixed Term Employment for term less than '12 months at Hyderabad facility of Amazon Development Center India Pvt. Ltd. (the "company")?"

Please treat this as a letter of intent ("LOI") valid for a period of 365 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an Offer Letter duly executed by the Company is issued to you before the expiry of the aforesal 365 day period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the company) before issue of the Offer Letter.

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- Last payslip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof

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- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 1, 3, 000 —per annum. The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.

Raheja Mindspace, Building No. 9, Level 10, Madhapur, Hyderobad 500 081, Telangana, India Tel: +91-40-4345 1111 Fox: +91-40-4345 1454 www.india.amazon.com CIN: U72200KA2004FTC034233

Bharat Institute of Engg. & Tech Mangapally(M), Ibrahimpatanam Ranga Reddy Dist.-501 510

### amazon Development Centre (India) Private Limited

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### LETTER OF INTENT

Date: 14th Nouriber 2017.

B. Meghana Reddy. Name:

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of Customer Service Associate at Hyderabad facility of Amazon Development Center India Pvt. Ltd. (the "company").

Please treat this as a letter of intent ("LOI") valid for a period of 365 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an Offer Letter duly executed by the Company is issued to you before the expiry of the aforesaid 365 day period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the company) before issue of the Offer Letter.

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- Service letter from the previous employer/s (if applicable) .
- Last payslip from the previous employer/s (if applicable)
- Form 16 (if applicable) .
- Address Proof .
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 2,04, 301 The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.

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Ranga Reddy Dist 501 510 Raheja Mindspace, Building No. 9, Level 10, Madhapur, Hyderabad 500 081, Telangana, India Tel: +91-40-4345 1111 Fax: +91-40-4345 1454 www.india.amazon.com CIN: U72200KA2004FTC034233

Bharat Institute of Engg. & Tech Mangapally(V), Ibrahimpatanam,



### Development Centre (India) Private Limited

#### LETTER OF INTENT

Date: 14/11/2017

Name: B. Nillitha

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of *Transportation Specialist (S)* on a Fixed Term Employment for term less than 12, months at Hyderabad facility of Amazon Development Center India Pvt. Ltd. (the "company") and

Please treat this as a letter of intent ("LOI") valid for a period of 365 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an Offer Letter duly executed by the Company is issued to you before the expiry of the aforesaid 365 day period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the company) before issue of the Offer Letter.

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- Last payslip from the previous employer/s (if applicable)
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Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 1,73,000 – per annum. The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits

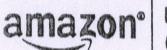
Bharat Institute of Engg. & Tech Mangapally(V), Ibrahimpatanam-Ranga Reddy Dist.-501 510

as per company policies.

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Manashalh

Raheja Mindspace, Building No. 9, Level 10, Madhapur, Hyderabad 500 081, Telangana, India Tel: +91-40-4345 1111 Fax: +91-40-4345 1454 www.india.amazon.com CIN: U72200KA2004FTC034233



### LETTER OF INTENT

Date: 14 NOVenber 2012.

Name: U. RAMA KRISHNA REDDY

Dear Rama Willing

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of Customer Service Associate at Hyderabad facility of Amazon Development Center India Pvt. Ltd. (the "company").

Please treat this as a letter of intent ("LOI") valid for a period of 365 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an Offer Letter duly executed by the Company is issued to you before the expiry of the aforesaid 365 day period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the company) before issue of the Offer Letter.

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Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 220,500 The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.

Ranga Reddy Dist-501 51

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Rahejo Mindspace, Building No. 9, Level 10, Madhapur, Hyderabad 500 081, Jelangana, Institute of Engo Tel: +91-40-4345 1111 Fax: +91-40-4345 1454 www.india.amazon.com CIN: U72200KA2004FTC034233

#### LETTER OF INTENT

Date: 14 November 2012

Name: KANUSHA RAS

Dear, Anulia

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of *Customer Service Associate* at Hyderabad facility of Amazon Development Center India Pvt. Ltd. (the "company").

Please treat this as a letter of intent ("LOI") valid for a period of 365 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an Offer Letter duly executed by the Company is issued to you before the expiry of the aforesaid 365 day period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the company) before issue of the Offer Letter.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10<sup>th</sup> till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form 16 (if applicable) -
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 220,500 FThe same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per

company policies. Aangahaaliy E1 ٠

Mangapally(V), Ibrahimpatanam, Ranga Reddy Dist-501 510

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Raheja Mindspace, Building No. 9, Level 10, Madhapur, Hyderabad 500 081, Telangana, India Tel: +91-40-4345 1111 Fax: +91-40-4345 1454 www.india.amazon.com CIN: U72200KA2004FTC034233

### LETTER OF INTENT

Date: 14 NOUCembel 2019

Name: N. SRIHARSHA ..

silvertas Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of Customer Service Associate at Hyderabad facility of Amazon Development Center India Pvt. Ltd. (the "company").

Please treat this as a letter of intent ("LOI") valid for a period of 365 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an Offer Letter duly executed by the Company is issued to you before the expiry of the aforesaid 365 day period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the company) before issue of the Offer Letter.

You are required to submit the following documents:

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- Passport Size Photographs (6)

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Copy of PAN card

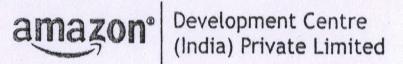
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Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 220,500 The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per Bharat Institute of Engg. & Tec company policies. Mangapally(V), Ibrahimpatanam

Ranga Reddy Dist.-501 510

Raheja Mindspace, Building No. 9, Level 10, Madhapur, Hyderabad 500 081, Telangana, India Tel: +91-40-4345 1111 Fax: +91-40-4345 1454 www.india.amazon.com CIN: U72200KA2004FTC034233



### LETTER OF INTENT

Date: 14 NOVember 2013

Name: M. SHARADHA SPUTHI

Dear Shaladha Suthi

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of *Customer Service Associate* at Hyderabad facility of Amazon Development Center India Pvt. Ltd. (the "company").

Please treat this as a letter of intent ("LOI") valid for a period of 365 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an Offer Letter duly executed by the Company is issued to you before the expiry of the aforesaid 365 day period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the company) before issue of the Offer Letter.

You are required to submit the following documents:

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- Copies of the Educational Certificate (from Class 10<sup>th</sup> till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form 16 (if applicable) -

Bharat

- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 2,20,500 (The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.

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Raheja Mindspace, Building No. 9, Level 10, Madhapur, Hyderabad 500 081 Telangana, India . Tel: +91-40-4345 1111 Fax: +91-40-4345 1454 www.india.amazon.com CIN: U72200KA2004FTC034233

GENPACT

Date: 6th JANUARY, 2018 Dear: TANGELLA SALOMI Dear:

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as Process Associate Subject to following terms and conditions;

1. Your annual Cost to Company (CTC) will be Rs.1,35,000/- p.a. Variable component, Annual Bonus and locations specific allowances are paid in addition to your CTC.

2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.

3. Your initial place of work will be Hyderabad. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.

- Date of Joining: To be updated Post Pre-Hire Orientation session (i)
- Reporting Time: To be updated as per process requirements (ii)
- (iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI; Habsiguda Hyd.

4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."

5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.

6. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.

7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office - as assigned to you by your supervisor incompliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.

8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.

9. This LOI shall be subject to;

- (f) You're clearing the final year graduation exams without any papers pending at the time of joining.
- (ii) Producing the original final year mark sheet.
- (iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or in person).
- (iv) You're successfully completing the reference check. Bharat Institute of Engly. and Tech

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Date: 6th JANUARY, 2018

GENPACT

Bharat Institute of Engg. & Tech Mangapally(V), Ibrahimpatanam Ranga Reddy Dist -501 510

2

Dear: V. ALEKHYA

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as Process Associate Subject to following terms and conditions;

1. Your annual Cost to Company (CTC) will be Rs.1,35,000/- p.a. Variable component, Annual Bonus and locations

2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.

3. Your initial place of work will be Hyderabad. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with

- Date of Joining: To be updated Post Pre-Hire Orientation session
- (ii) Reporting Time: To be updated as per process requirements
- (iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI; Habsiguda Hyd.

4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."

5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as

6. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter

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9. This LOI shall be subject to;

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## Development Centre (India) Private Limited

#### LETTER OF INTENT

Dates 4/11/ Apiz

Name: P. Sarjana

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of Transportation Specialist at Hyderabad facility of Amuzon Development Center India Pvt. Ltd. (the "company").

Please treat this as a letter of intent ("LOI") valid for a period of 365 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an Offer Letter duly executed by the Company is issued to you before the expiry of the aforesald 365 day period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the company) before issue of the Offer Letter.

You are required to submit the following documents:

- ٠ Copies of the Educational Certificate (from Class 10th till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form 16 (If applicable)
- Address Proof

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Passport Size Photographs (6)

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Copy of PAN card

Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 1, 73,000/-/-per annum. The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company pollcles.

> Rahela Mindspace, Building No. 9, Level 10, Madhapur, Hyderabad 500 081, Telangana, India Tol: +91-40-4345 1111 Fax: +91-40-4345 1454 www.india.amazon.com CIN: U72200KA2004FTC034233 AMA

Mangapally(V), Ibrahimpatanain Ranga Reddy Dist.-501 510 Bharat II

Date: GVG JANIMRY, 2013

GENPACT

ASHRITHIA REDDY KARNAMI

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as Process Associate Subject to following terms and conditions;

1. Your annual Cost to Company (CTC) will be Rs.1,35,000/- p.a. Variable component, Annual Bonus and locations specific allowances are paid in addition to your CTC.

2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may

3. Your initial place of work will be Hyderabad. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with

- Date of Joining: To be updated Post Pre-Hire Orientation session (i)
- Reporting Time: To be updated as per process requirements (ii)
- (iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI; Habsiguda Hyd.

4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."

5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.

6. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter

7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office - as assigned to you by your supervisor incompliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.

8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.

9. This LOI shall be subject to;

- You're clearing the final year graduation exams without any papers pending at the time of joining.
- Producing the original final year mark sheet.

(iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or in person). (iv) You're successfully completing the reference check.

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### **OFFER LETTER**

Date: 2-Nov-2018

Ms. Sri Sravani Gone, Hyderabad

Subject: Offer of appointment for the position of "Trainee Engineer -QA"

Dear Sri Sravani,

Jith reference to your application and subsequent interviews you had with us, we are pleased to make (you an offer of employment with HighRadius.

You are appointed as **"Trainee Engineer -QA"**. Your CTC will be **Rs. 3,25,000 (Three Lakh Twenty Five Rupees only) per annum**, the breakup of which will be as provided in Annexure A and subject to income taxes, payment of provident fund and other statutory deductions.

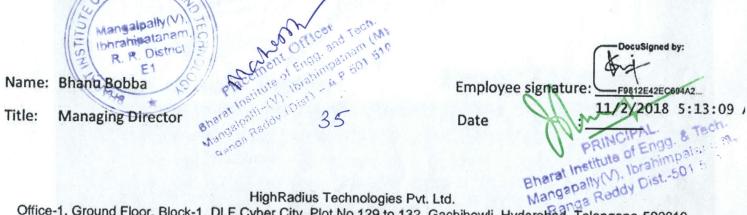
However, the structure of your compensation may be altered / changed from time to time in line with the compensation policy and practices of the Company. This offer is based on your being and remaining medically fit as required under Company's policies.

You will be on probation for a period of Twelve (12) months.

Your place of work will be at Hyderabad and we would request you to join on 5th Nov 2018 or sooner.

This offer is valid until two business days from the date of release of offer. If the above terms and built inditions are acceptable to you, please sign and return the duplicate copy of this letter in token of your acceptance on or before valid date and arrange to report for duty on or before the date mentioned above, failing which this offer shall automatically stand cancelled without any further reference to you.

With best wishes and looking forward to a mutually fruitful association,



Office-1, Ground Floor, Block-1, DLF Cyber City, Plot No.129 to 132, Gachibowli, Hyderabad, Telangana-500019 www.highradius.com

**Highly Confidential** 



GENPACT

Data: 6 JANUARY 2018 M. ANICI

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as Process Associate Subject to following terms and conditions;

1. Your annual Cost to Company (CTC) will be Rs.1,80,000/- p.a. Variable component, Annual Bonus and locations specific allowances are paid in addition to your CTC.

2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.

3. Your initial place of work will be Hyderabad. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.

- (i) Date of Joining: To be updated Post Pre-Hire Orientation session
- Reporting Time: To be updated as per process requirements (ii)
- (iii) Reporting Location: 14-45 IDA Uppal, Opp NGRI; Habsiguda Hyd.

4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."

5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.

8. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.

7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office - as assigned to you by your supervisor incompliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.

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9. This LOL shall be subject to;

- You're clearing the final year graduation exams without any papers pending at the time of joining. (1)
- (ii)
- Producing the original final year mark sheet. You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the (iii) process manager before your on-boarding (either Telephonic or in person).
- (iv) You're successfully completing the reference check.

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Bharat Institute of Engg. & Tech Mangapally(V), Ibrahimpatanam, Ranga Reddy Dist.-501 510

### GENPACT

Date: 6th JANUARY, 2018

RISHITHA

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as Process Associate Subject to following terms and conditions;

1. Your annual Cost to Company (CTC) will be Rs.1,50,000/- p.a. Variable component, Annual Bonus and locations specific allowances are paid in addition to your CTC.

2. Applicability of Location specific allowances may vary according to location and/or company Policy. Company may provide facilities in lieu of these allowances.

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9. This LOI shall be subject to;

You're clearing the final year graduation exams without any papers pending at the time of joining. (i)

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- (ii) Producing the original final year mark sheet.
- (iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the process manager before your on-boarding (either Telephonic or in person).

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Mangapally(V), Ibrahimpatanam, Ranga Reddy Dist.-501 510

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(iv) You're successfully completing the reference check. inservice of Engg. and Tech Nengelpall-(V). Ibishimpatham (M Nengelpall-(V). Ibishimpatham content Serve General Content - A p Server F1

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Sub: Letter of Intent (hereinafter referred to as 'LOI')

SHON ARPAHIM

JANUARY 2018

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as Process Associate Subject to following terms and conditions;

1. Your annual Cost to Company (CTC) will be Rs.1.80.000/- p.a. Variable component, Annual Bonus and locations specific allowances are paid in addition to your CTC.

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You're cleaning the final year graduation exams without any papers pending at the time of joining. (1) (ii) Producing the original final year mark sheet.

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(iii) You're clearing the Ops. Interview & Pre Hire Orientation session which will be conducted by the eneral Institute of Institute o obrarprocess manager before your on-boarding (either Telephonic or in person). (iv) Yop're successfully completing the reference check.

Bharat Institute of Engg. & Tech Mangapally(V), Ibrahimpatananie Ranga Reddy Dist.-501 510

January 30, 2018

Ms Manasa Rachamalla H.No:3-66, Manchal, Ranga Reddy, Telangana.

Dear Manasa Rachamalla.

Further to our interactions with you, we are pleased to offer you an Internship position in Training Department at Focus 4-D Career Education Pvt. Ltd (referred to as FACE - Focus Academy for Career Enhancement).

In addition to the duties that were outlined during your interview, you shall perform such other uties as are customarily associated with such a position and as the authorized representatives of the management may from time to time require. You shall devote your full business efforts and time to FACE and agree to perform your duties faithfully and to the best of your ability. You agree not to engage in any other employment, occupation or consulting activity for any direct or indirect remuneration during your internship. You are required to be in formals (formal sari for women/business formals for men) for the period of the induction training and subsequently when you travel as a trainer. Your base location and date of joining will be intimated closure to your joining.

This internship is strictly full-time. During your internship, you will be paid stipend of Rs.8,000/per month plus an accommodation allowance (depending upon your base location). A full time offer of employment with CTC of Rs.2.64 lacs per annum may be made based on your performance during the period of internship. It is possible that you may be posted to other base locations (different from your base location during internship) when being made a full-time offer.

Thank you. Yours sincerely For Focus 4 – D Career Education Pvt Ltd

Arumugam N Vadivelugaloan Manager-Human Resources

ACCEPTANCE OF OFFER

ARISON

I hereby confirm that I accept the above offer with all its terms and conditions of employment.

Name & Signature of the candidate with date of acceptance

12, Lakshmi Nagar, ThottipalayamPirivu, Avinashi Road, Colmbatore – 641 014 | Ph: +91 422 4506070 | Email: info@focusacademy.in



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apally(V), Ibrahimpatunam Reddy Dist. 301 919



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Bharat Institute of Engg. & Tech Mangapally(M), Ibrahimpatanam Ranga Berdu niet en tern

Ranga Reddy Dist -501 510

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January 30, 2018

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Ms Kannemadugu Manisha F.No: 105C Block, Sreekeerti Towers Lalapet, Near Lalapet Flyover.

Dear Kannemadugu Manisha,

Further to our interactions with you, we are pleased to offer you an Internship position in Training Department at Focus 4-D Career Education Pvt. Ltd (referred to as FACE - Focus Academy for Career Enhancement).

In addition to the duties that were outlined during your interview, you shall perform such other duties as are customarily associated with such a position and as the authorized representatives of the management may from time to time require. You shall devote your full business efforts and time to FACE and agree to perform your duties faithfully and to the best of your ability. You agree not to engage in any other employment, occupation or consulting activity for any direct or indirect remuneration during your internship. You are required to be in formals (formal sari for women/business formals for men) for the period of the induction training and subsequently when you travel as a trainer. Your base location and date of joining will be intimated closure to your joining.

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Thank you. Yours sincerely For Focus 4 – D Career Education Pvt Ltd

Arumugam N Vadivelu Manager-Human Resources

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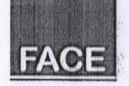
R. R. District E1

ACCEPTANCE OF OFFER I hereby confirm that I accept the above offer with all its terms and conditions of employment.

12, Lakshmi Nagar, Thottipalaya nPirivu, Avinashi Rood, Coimbature – 641 014 | Ph: +91 422 4506070 | Email: info@focusacademy.in

8110

Mangal Name & Signature of the candidate with date of acceptance



January 30, 2018

Mr Maram Shiva Prasad P.No : 58, R.No 8,Sri Sai Balaji Township, 2, Almasguda, Rangareddy - 500097.

Dear Maram Shiva Prasad,

Further to our interactions with you, we are pleased to offer you an Internship position in Training Department at Focus 4-D Career Education Pvt. Ltd (referred to as FACE – Focus Academy for Career Enhancement).

In addition to the duties that were outlined during your interview, you shall perform such other duties as are customarily associated with such a position and as the authorized representatives of the management may from time to time require. You shall devote your full business efforts and time to FACE and agree to perform your duties faithfully and to the best of your ability. You agree not to engage in any other employment, occupation or consulting activity for any direct or indirect remuneration during your internship. You are required to be in formals (formal sari for women/business formals for men) for the period of the induction training and subsequently when you travel as a trainer. Your base location and date of joining will be intimated closure to your joining.

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Thank you. Yours sincerely For Focus 4 – D Career Education Pvt Ltd

Arumugam N Vadivelu Manager-Human Resources

ACCEPTANCE OF OFFER

12, Lakshmi Nagar. ThottipalayamPirivu, Avinashi Road, Coimbatore - 641 014 | Ph: +91 422 4506070 | Email: info@focusacademy.in

I hereby confirm that I accept the above offer with all its terms and conditions of employment.

Name & Signature of the candidate with date of acceptance



Bharat Institute of Engg. & Mangapally(V), Ibrahimpatanan Banaa baddu Diet courses Tec Ranga Reddy Dist-501 510

#### January 30, 2018

Ms Vijay Balaji Reddy Karmuri F.No: 101, H.No: 1-7-43, Verra Reddy Enclave Apartments, Mahesh Nagar, ECIL, Hyderabad - 500062.

Dear Vijay Balaji Reddy Karmuri,

Further to our interactions with you, we are pleased to offer you an Internship position in Training Department at Focus 4-D Career Education Pvt. Ltd (referred to as FACE - Focus Academy for Career Enhancement).

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In addition to the duties that were outlined during your interview, you shall perform such other duties as are customarily associated with such a position and as the authorized representally associated with such a management may from time to time require. You shall devote your full business efforts and time to the and agree to perform your duties faithfully and to the best of your ability. You agree not to engage in any other employment, occupation or consulting activity for any direct or indirect remuneration during your internship. You are required to be in formals (formal sari for women/business formals for men) for the period of the induction training and subsequently when you travel as a trainer. Your base location and date of joining will be intimated closure to your joining.

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Thank you.

wrs sincerely

For Focus 4 - D Career Education Pvt Ltd

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Arumugam N Vadivelu Manager-Human Resources

**ACCEPTANCE OF OFFER** 

1 -----I hereby confirm that I accept the above offer with all its terms and conditions of employment. page of the second s .. to entry of the

1. 1 Name & Signature of the candidate with date of acceptance

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12, Lakshmi Nagar, ThottipalayamPirivu, Avinashi Road, Coimbatore – 641 014 | Ph: +91 422 4506070 | Email: info@focusacademy.in PRINCIPAL Bharat Institute of Engg. 8 Mangapatly(V), Ibrahimpatan Ranga Reddy Dist.-501 510

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### Offer Letter

K S Madhav Satva Rahamath nagar, Yousufhuada, Hyderabad

Dear KS Madhav Satya,

This has reference to your application and subsequent interview you had with us, for the position of Graduate Executive Traince. We are pleased to confirm the offer of employment for the said position for six months' probation period on terms & conditions mutually discussed and agreed. On satisfactory completion of probation period, your services will be confirmed by the company.

Your will be offered a consolidated package of 144000 INR per annum (CTC). All taxes on your income shall be payable by you. The amount will be subject to deduction of income tax and any other statutory deductions. Travel Expenses incurred by you on behalf of company would be reimbursed after approval. by competent authority in accordance with company policies as per actuals on submission of the relevant bills & invoices.

- You are requested to submit the following documents: -
- 1) Educational Certificates.
- 2) Copy of PAN Card.
- 3) Police Clearance Certificate Original Copy.
- 4) Photo ID Proof.
- 5) 5 Latest Passport size photographs.

6) Residential Address Proof.

Your appointment letter along with salary break up will be released once the above documents are received from your end.

You are expected to join the services of the company from 01.06.2018.We shall appreciate your confirmation of acceptance of the above offer latest by 1.02.2018. We look forward to your presence at our company and are confident that you will play a key role in our company's expansion.

Yours Faithfully,

Authorised Signatory

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REACH BEYO Date: 30.01.2018

Signed & Accepted

Vacations | Hospitality | Real Estate | Nutraceuticals Nebula Infraspace UP, 705, Shivalik Abaise, Prahladnagar, Ahmedabad - 380 015. Tel: +91 79 6621 2222, Toll Free No: 1800 419 2299 LLP Identification No. AAD + 5208 PRINCIPAL Eharat Institute of Engg. & Mangapally(N), Ibrahimpetanam Ranga Reddy, Dist. 501 510

#### Offer Letter

Mohammad Asad Jameel H.No.-1-8-76/3/3/1, Bhagath Sinh Nagar, Mandal: Suryapet, Hyderabad - 508213, Telangana

DearMohammad Asad Jameel,

This has reference to your application and subsequent interview you had with us, for the position ofGraduate Executive Traince.We are pleased to confirm the offer of employment for the said position for six months' probation period on terms & conditions mutually discussed and agreed. On satisfactory completion of probation period, your services will be confirmed by the company.

Your will be offered a consolidated package of 144000 INR per annum (CTC). All taxes on your income shall be payable by you. The amount will be subject to deduction of income tax and any other statutory deductions. Travel Expenses incurred by you on behalf of company would be reimbursed after approval. by competent authority in accordance with company policies as per actuals on submission of the relevant bills & invoices.

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3) Police Clearance Certificate - Original Copy.

4) Photo ID Proof.

5) 5 Latest Passport size photographs.

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Yours Faithfully,

AuthorisedSignatory

Ranga Reddy Dist.-501 5

REACH B Date: 30.01.2018

Signed & Accepted

Vacations | Hospitality | Real Estate | Nutraceuticals Nebula Infraspace LLP, 705, Shivalik Abaise, Prahladnagar, Ahmedabad - 380 015. Tel: +91 79 6621 2222, Toll Free No .: 1800 419 2299

ILP Identification No. AAD - 5208 Mangapally(M), Ibrahimpata Bharat Institute of



#### Offer Letter

Date: 30.01.2018

Abdul Nayeem Mohammed House No: 5-9-1037/2, Hyderguda, Basheerbagh - 500001, Hyderabad

Sille W

Dear Abdul Nayeem Mohammed,

This has reference to your application and subsequent interview you had with us, for the position ofGraduate Executive Trainee.We are pleased to confirm the offer of employment for the said position for six months' probation period on terms & conditions mutually discussed and agreed. On satisfactory completion of probation period, your services will be confirmed by the company.

Your will be offered a consolidated package of 144000 INR per annum (CTC).All taxes on your income shall be payable by you. The amount will be subject to deduction of income tax and any other statutory deductions. Travel Expenses incurred by you on behalf of company would be reimbursed after approval by competent authority in accordance with company policies as per actuals on submission of the relevant bills & involces.

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6) Residential Address Proof.

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Yours Faithfully,

AuthorisedSignatory

Abdul Nayeen M

PRINCIPAL Bharat Institute of Engg. &

Mangapally(M), Ibrahimpatanam. Ranga Reddy Dist. 501 510

Signed & Accepted

anara Mangalo Vacations | Hospitality | Real Estate | Nutracouticals <sup>0</sup> Nebula Infraspace U.P. 705, Shivalik Abaise, Prahladnagar, Ahmedabad - 380 015. Tel: +91 79 6621 2222, Toll Free No. 1800 419 2299 LLP Identification No. AAD - 5208

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placements biet <placements@biet.ac.in>

## **Tech Mahindra Status Update**

2 messages

21-2-2018

satya ch <satya@costuco.com>

To: Bharat Institute of Engineering and Technology <placements@biet.ac.in>

Dear Mr. Raw,

The following is the update about the Tech Mahindra pool drive held at "Geeth 2018.

S.No	Name	Mobile No.	Shortlisted for	Р
1	Pranitha Julakanti	7661952399	Domestic Process	Si

Thanks and Regards

## Satya

(O) 040 - 64444747 (M) 09618 999 000



CoStuCo | 🚰 Facebook | 💟 Twitter | 🛅 LinkedIn

placements biet <placements@biet.ac.in> Sun, Mar 4, 2018 at 9:38 PM To: julakanti pranitha <pranithajulakanti904@gmail.com>

ibrahimpatnam (24)

- \*.S M Raw\*

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\*Bharat Institute of Engineering and Technology\*

& Tech Bharat Institute of Engg. Mangapally(V), Ibrahimpalane Ranga Reddy Dist.-501 510



placements biet <placements@biet.ac.in>

Tue, Mar

## **ICICI Selected List Bharat College**

1 message

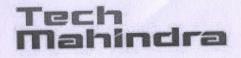
shazia S <shazia@obtenirsolutions.com>
To: placements biet <placements@biet.ac.in>
Cc: narendra Char <narendra@obtenirsolutions.com>

Dear Sir,

Please find the selected list of the below mentioned candidates and do reply issues.

S.No	Name	Number	Branch
1	B.Meghna Reddy	7997989898	Btech
2	Sanju Kumar	7842332976	ECE
3	Sai Krishna Gattu	8099912711	CSC
4	Naga Madhuri	7386238424	ECE
5	Mahesh Reddy Kasarla	8465870308	ECE .
6	Sai Ram Katukojwala	8801766095	ECE ···
7	Swarna Reddy Kollu	7036023256	Btech
8	Kancharla Nikhitha		Btech
9	Raja Vedula	7702826283	ECE
10	Vinayak Spruha	8465929163	CSE
11.	Devi Laxmi Prasanna Midthani	7416124405	CSE
12	Vineeth Kedasu	9533925810	EEE
13	P.Keerthi Priya	9912821708	ECE
14	Gorroru Navaneetha	7337088309	ECE
15	B.Bhuvaneshwari Goud	8341683515	ECE
16	Gotur Nikhil Chand	8142703020	CSE
17	P.Anusha	9059878677	ECE ,
OF ENGER	Konda Shalini	9542845668	EGE
EMangalpa	Palle Krarthi Goud	9515224501	CSE
R. R. Di R. R. Di E1	anam m	Bharat Institute of Mangapally(V), It Ranga Reddy	AL Engg. & Tech pratrimpatan Dist501 5:

53 T.Soundarya 8074666586 MBA 54 G.Sathish 9030719101 MBA NCPIACEMENT Otticer Neplacement Otticer Bharat Institute of Engle, and rest Mangalicatii-(V), Ibrahimpatham Mangalicatii-(V), No Virus-free. www.avast.com OF ENGEERING Bharat Institute of Engg. & Tech Mangapativ(V), Ibrahimpatanin Harat Mangalpally(V INS1 Ibhrahipatanan R. R. District E1 \*



Tech Mehindre Limited Infocility, Hitech City Loyout Machapur, Hydenebart 500081, India Tel: +91 40 6536 1300 Fex: +91 40 6636 1309

technetindre.com notetechmahindra.com

Pagistared Office: Genoway Eluiding, Apollo Bunder Murriso 400 001, India CIN 1 84900MH1996PL0041370

Date: 11th December, 2018

#### Ref:1652805/725770/Permt

Gunda Manasa F No-408, Sri Rama Apts MCH Colony, Malakpet, Hyd - 500036. Phone No: 9177025002

Subject: Offer of Appointment

Dear Gunda Manasa,

it is our pleasure to welcome you to Tech Mahindra Limited.

With reference to our discussions, we are pleased to offer you appointment in our Organization as Associate Technical 1. Support on U1 band, operating out of our Hyderabad office.

Your "Annual Total Cost To Company" will be Rs. 259205 (Rupees Two Lakhs Fifty Nine Thousand Two Hundred Five Only). Please refer Annexure-A for details on the compensation and statutory deductions. Your remuneration package is strictly confidential between you and The Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.

Your employment with us will be governed by terms and conditions as specified in Annexure-B. 3.

Bharat

You are required to join on 12th December, 2018 and report to Naresh Kumar at 12:00 PM to complete the joining formalities at Tech Mahindra Limited, SEZ Block, Unit V, Bahadurpally, Hyderabad. The Offer stands withdrawn thereafter, unless 4. the date is extended and communicated to you in writing. At the time of joining, you are expected to carry originals of the documents as per Annexure - D and submit the copies of the same to the HR Team.

Please note that this Offer is subject to your being given a clear background check either at the time of reporting/joining or 5. thereafter depending upon our receipt of the background check report from the agency.

Kindly acknowledge acceptance of this Offer of Appointment by signing and returning the 'acceptance copy' to Naresh Kumar latest by 12th December, 2018. In case of further clarifications, please get in touch with Offers Team (on E-Mail: PS00551100@Techmahindra.com, and quote the Reference No. as mentioned above).

> inimpatnam (NI) 4.9 501 51c

> > Mangapally(N), Ic

Bharat II

With Best Wishes For Tech Mahindra Limited.

Vishal Khanna Head – Resource Management Group

Mangalpally(V

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Encl: Annexure-A (Salary Structure), Annexure-B (Important / Indicative Terms & Conditions of Employment), Annexure-C (Medical Self declaration), Annexure-D (Check List of Documents), Annexure-E (Confidentiality Agreement), Annexure F -Intellectual property Assignment, Annexure-G – General Covenant, Annexure H - (Acknowledgement), & Tech Signature of Candidate: Dataname Ranga Raddy Dist.-501 510.

Accepted Date:

Page 1 of 20

15 2

Google **Operations** Center

#### **Contract of Employment**

July 2, 2019

Srinath Reddy Kankula H.no: 1-2-122/1 , kummari basthi Old Alwal, Alwal Hyderabad, India

Dear Srinath,

GOC Services India Private Limited ("Company" or "GOC") is pleased to offer you employment as Customer Support Senior Associate

with the Company on the following terms and conditions. This offer and your continued employment is conditional upon you:

- being on an active platform and in good standing with your previous employer up until (i) the Commencement Date, as defined below;
- demonstrating that you have a valid right to work in India at all times during your (ii) employment and maintaining in force any necessary visas, permits, registrations or licences to enable you to lawfully work for the Company in India;
- successfully completing all background checks required by the Company from time to (iii) time, including criminal checks and verification of your employment history; and
- providing satisfactory written evidence, on request, that you have obtained all relevant (iv) qualifications (including relevant educational qualifications) required for the role.

The Company reserves the right to withdraw this offer (before the Commencement Date, as defined below) or terminate your employment (if you have already commenced work) if you are unable to meet any of the above conditions.

### CONTRACT OF EMPLOYMENT

This contract of employment ("Agreement") is made and entered into between GOC Services India Private Limited, with its registered place of business at Meenakshi Technova , Survey No: 116, 117, 119, 128/AA and 129 Road No. 2, Financial District, Nanakramguda Village, Serilingampally Mandal, Ranga Reddy District, Telangana 500032, and

Srinath Reddy Kankula

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## 1. Commencement and Term of Employment

a)

Your employment will commence on August 3, 2019 writing by the parties ("Commencement Date").

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Ganga Raddy (Dist) - A,P 501 516

or such other date as agreed in

GOC Confidential Bharat Institute of Engg. & Tech Mangapally(M), Ibrahimpatanam Ranga Reddy Dist.-501 510

## navAjna Technologies Pvt Ltd

Level 3 and 4, Plot no 78 (Opp Cyher Gateway), Hitech city, Hyderabad 500081

Date: 16th February 2019

nav

Strictly Private and Confidential REF NO: OFF-2019-REV-00086-TR 16-February-2019

Ms. Nikitha Chimmula, Hyderabad, Telangana.

## Dear Ms. Nikitha Chimmula,

We are pleased to extend an offer to join navAjna Technologies Pvt Ltd as Traince Graphic Designer. Your joining location would be Hyderabad. This letter officially confirms the offered terms of employment with the Company.

- Please refer to American I for the Conflict of Interest policy details.
- . Please refer to Annexure II for the compensation and benefits details.
- . Please refer to Annexure III for documentations to be submitted by your
- . Please refer to Annexate IV for the Other Terms of Employment.

Your employment with the Company will be governed by the attached Terms of Employment. You are required to carefully read and understand these Terms of Employment as a part of accepting this offer. As further detailed in the Terms of Employment, this offer ad your employment with the Company is subject to satisfactory completion of verification and/ or background or reference checks, which may occur at any time prior to or after your effective start date. Further, at the time of joining you are required to provide all documentation identified in Annexure 3.

## Acceptance and Commencement

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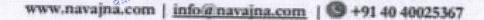
R. R. District E1

Your appointment will be effective on your joining date, i.e. 18-February-2019 and would be confirmed on or before 6 months of your employment subject to performance.

The navAjna Technologies Pvt Ltd Connect is designed to help assist new joiners with their initial transition into navAjna Technologies Pvt Lul. As part of the program, Pooja Sharma has been appointed your Connect Advisor to answer any questions you may have about joining the organization. You will receive more information about the Connect Program and your Connect Advisor on your joining date.

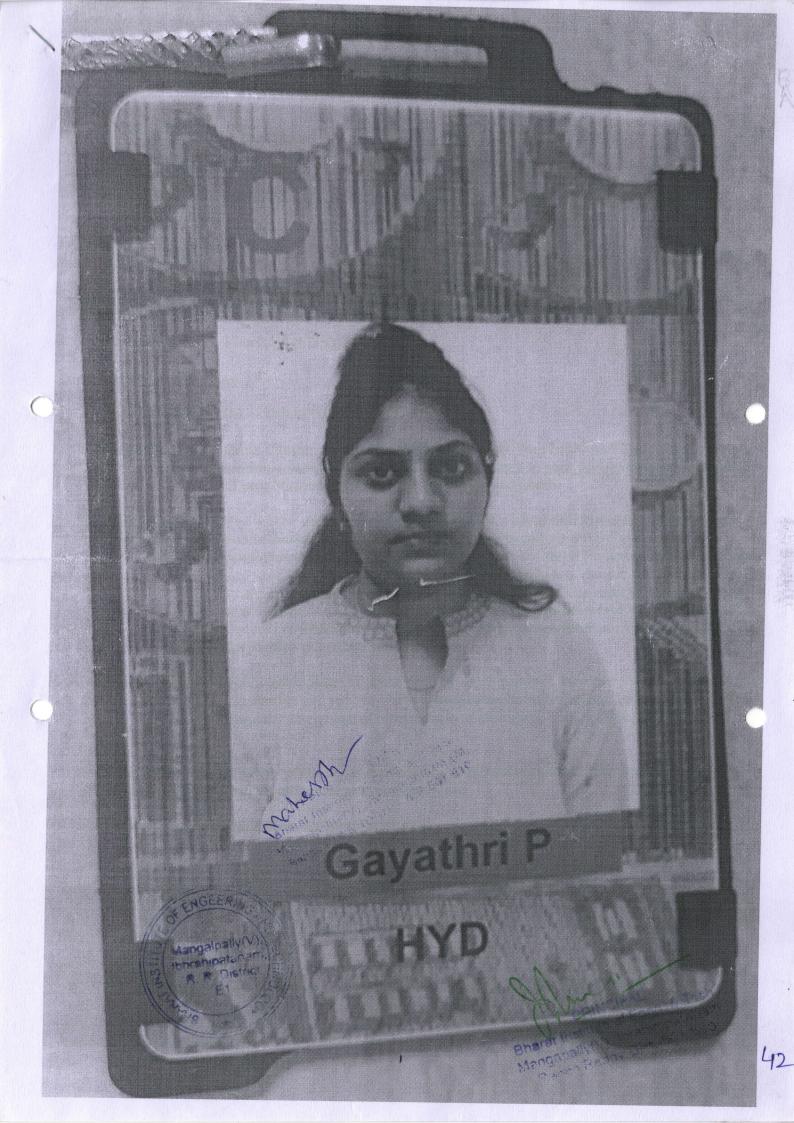
In the event a government body/ authority exercising its jurisdiction and statutory power/ authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/ authority without any notification to you. The foregoing shall be applicable to information Cherraining to your employment being shared in pursuance of statutory requirements/. compliance. You may belong to this category and your details will be undosed to these authonties.

Binapathstitute of Ehgg. Doatarian Mangapaliy(V), lorahim, prensm Ranga Reddy Dist. 501 510



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22 June, 2018

Gayathri Penmetsa H.No:145/A, Addagutta, Hyderabad 500072

Dear Gayathri,

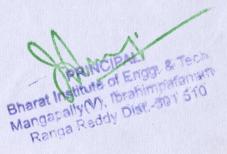
Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

Position:	Member Technical
Grade:	G2 L1
Date of Joining:	On or Before 06 August, 2018
Compensation:	Gross Compensation of Rs.400,002/- (Rupees Four Lakhs and Two Only) per year including variable performance incentive linked to your performance, performance of your business unit and ADP. (Details are attached).
Probation & Notice Period:	You will be on probation for a period of six months from the date of your joining, during this period, you will be entitled to all benefits per ADP's policy & your employment with the Company is terminable by serving a notice of fifteen days on either side. On successful completion of probation period, the notice period would be of sixty days on either side.ADP reserves the right to terminate your employment on the basis of, but not limited to, non-adherence to ADP's Code of Conduct & Ethics and other related policies, non-performance and elimination of the position per ADP's business needs.
Place of work:	Your initial place of work will be at Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the Company or any one of its associates or customers, conducts business.

Note: Please find the details of the terms & conditions of this offer attached. The details of which are strictly confidential and should not be shared with anyone.

We wish you a long and successful career with ADP.

Sincerely 6 Civit 501 510 Dist aanoo Raddy 8098103111 Vipul Singh (Vice President & Head HR) 44 Vangaloaliv 1bhrahisetenam R. Distoci E1



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Dear Ms. Meghana,

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We are pleased to share that you have been selected to be a part of Freyr vibrant family.

As a dynamic and bright professional, we are confident that you will add value and help Freyr realize its vision to be a 'Best in Class Organization'.

At Freyr, you will experience some of the best and innovative people practices and a work culture that promotes empowerment & rewards that reinforce meritocracy imbibed from its inbuilt culture.

A mutually rewarding and exciting career awaits you with a company that is raring to go!!

We would be pleased to have you on board on Date : 19th November 2018 Time: 11:00 AM

You point of contact on the date of joining will be Bhandt Institute of Engg. & Tech Shriya V/ Madhav.N Mangapally(V), Ibrahimpatanam. Wetowar Ranga Reddy Dist-501 510

Please carry the below mentioned documents on the date of Joining: 25

501 517

K

Offer letter has been generated it was our pleasure to meet and get to know you. HI Meghana P.

C

We would like to offer you a position at Freyr Software Services Private Limited as Trainee, with the attached compensations and benfits.

Your expected starting date is 19 Nov 2018.

This offer is valid until 15 days from offer roll out. If you have any questions, feel free to reply to this mail or comment in our timeline.

We are looking forward to having you aboard on our journey towards success.

Ranga Reddy Dist.-50

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nttps://app.konnectco.com **Dharma Baki** Thank you, ech

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# Sonte Navaneetha

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Oharat Institute of Erico & Tech Mangabatty (V), toratin patarian Manga Redoy Dist 501 510

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# BE YOURSELF, MAKE A DIFFERENCE.

## 12-Oct-2018

Navaneetha NAVANEETHA C3262903 Plot no:8, Kasaturi colony, Hasthinapur, Hyderabad, 500079 500079

Dear Navaneetha,

Based on our recent discussions with you, we are pleased to extend you an offer to join Accenture Solutions Private Ltd (hereinafter referred to as 'the Company' or 'Accenture') in our Accenture Operations Delivery Centers in India, Hyderabad. This letter will officially confirm your annual total earning potential and terms of your employment.

Role- Business Operations New Associate Career Level- 13 Sublevel-3 Talent Segment-Program, Project & Service Mgmt Business Deal-Non Contact Center

Your annual total cash compensation will be INR 185200 and will be structured as per the attached Annexure 1\* Compensation Details. This will continue to be applicable until further communication on the same. Your annual total earning potential includes:

-Annual fixed compensation of INR 160000/-; this includes allowances and statutory benefits and will be structured in accordance with the Company's compensation guidelines. The said amount includes employer's contribution to Provident Fund, as applicable.

-Variable Bonus: You will be eligible to participate in the FY19 (September 2018 to August 2019) Individual Performance Bonus (IPB) Programme. The IPB is linked to your performance achievement and Company's performance. The IPB payouts can range from 0% to 15.75% of the eligible earning in FY19. The IPB will be paid out subject to you being on the rolls of the Company on the date of disbursement of these payouts and will be prorated based on your tenure in Accenture India and considering the period of leave without pay during the said financial year. More details on the IPB programme will be communicated to you after joining. The Company may, at any time and in its sole and absolute discretion, amend, suspend, vary and modify any of the terms and conditions of the IPB programme guidelines.

On joining you may undergo a training program in our Accenture Operations Delivery Centers in India to acquire the knowledge to enable you to successfully perform to the expectations of the position for which you are being considered for employment. This offer and your employment with Accenture are contingent upon you successfully completing the training program as per the satisfaction of Accenture. Failing which, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.



Version 5.1 September 2017

Reference Id: 76961576-c787-40ce-89d7-9d8c0217ecf3\_2 Signed By: Ramesh Lakshmanan Krishnan

Tech Institute of Engg. & Ibrahimpatanam -501 510 Mangapally(V) Bharat Ranga

accenture

Candidate's Signature



# BHAGATH MADAV MADAV DI 178249 IN Harat Institute of a state of a s

**Issuing Authority** 





Date :12 March 2019

Idupunur Srinidhi

#4-4-32, sherali street, gadwal, jogulamba

GAdwal-509125

Sub: Employment Letter

Dear Idupunur,

With reference to your application and subsequent interactions we are pleased to offer you an Employment as Customer Care Executive in the Operations with CONNEQT Business Solutions Limited (The Company) with effect from 12 March 2019 on the following terms and conditions.

You would be paid an annual compensation and benefit package totaling to an Annual CTC of **170160.0** as detailed in "Annexure A" to this appointment letter subject to all the relevant tax laws.

Please note that the information pertaining to remuneration and benefits payable to you is CONFIDENTIAL and should not be shared with anyone other than the authorized representative(s) of the Company.

The above mentioned offer shall be valid if you join us on **12 March 2019**. Should you have any further queries, please feel free to contact our Recruitment Team.

You will initially be posted at our **Hyderabad(B)** Office. The Company may transfer your services to any of the existing office (s)/ department(s) / division(s) / Section(s) / establishment(s) of the Company including any of its subsidiaries / holding / associate company or that may come into existence in the future in India or abroad. Your transfer shall be governed by the Company's Transfer Policy and Regulations, as may be in force from time to time.

You will be working on flexible timings as may be decided by the Company.

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Your joining shall be subject to submission of copies of testimonials (originals to be presented):

ENGEER

Mangalpally( Ibhrahimataria

District

1. Academic qualification certificates (Matriculation onwards) including proof of date of birth and professional proficiency certificates, where applicable

2. Experience certificate(s), Relieving letter/ Clearance certificate, from your previous employer(s), as applicable. (Relieving letter is a must)

3. PAN Card and Aadhar Card

4. Cancelled Cheque

J Long

Mangapally(V), Ibrahimpataham Bharat Institute of Ranga Reddy Dist-501 510



## Idupunur Srinidhi

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**1**A **Customer Care Executive** 

You will be entitled to the following remuneration effective your date of joining.

Component	Amount (Rs) Per Month	Amount (Rs) Per Year
A. Fixed Pay	Line bring 1612	
Basic Salary	4254.00	51048.00
House Rent Allowance	1702.00	20424.00
Conveyance Allowance	1600.00	19200.00
Other Allowance	3780.00	45360.00
Advance Statutory Bonus	354.00	4248.00

PERFORMANCE INCENTIVE. This will be payable on a monthly back the policy will be communicate Rating. There would be no payout during the training period. The details of the policy will be communicate PERFORMANCE INCENTIVE @ Meeting Expectation(100%)	993.00	11916.00
PERFORMANCE INCENTIVE @ Meeting Expectation( 10070)	The second s	
C. MONTHLY GROSS (A+B)	12683.00	152196.00
D. BENEFITS		une dia
PROVIDENT FUND - Company Contribution (As per the PF Act; 12% of Basic Salary will be paid to PF Department towards Companys Provident Fund Contribution. As per the act, you will contribute the same amount as employee Contribution)	510.00	6120.00
<b>GRATUITY</b> (As per the Gratuity Act. This amount will go towards the gratuity fund and will be paid to you on completion of 5 years with the company)	205.00	2460.00
<b>E Company Contribution</b> (As per the ESI Act, company shall contribute 4.75% of your monthly for ESI. This amount is directly linked to your monthly gross and may hence vary. As per the act, 1.75% of your monthly gro ss will be recovered towards you.	602.00	7224.00
Insurance (You will be covered under insurance as per the company policy and can change as per the management discretion)	180.00	2160.00
E. TOTAL COST TO COMPANY (C + D)	14180.00	170160.00
F. Employee Contribution	n n bedabe BCRODOR AL	eratel old eraten ed é
PROVIDENT FUND - Employee Contribution (As per the PF Act; 12% of Basic Salary will be paid to PF Department towards employees Provident Fund Contribution.	510.48	6125.76
ESI -Employee Contribution (As per the ESI Act, employee shall contribute 1.75% of your monthly gross for ESI. This amount is directly linked to your monthly gross and may hence vary . As per the	221.95	2663.43

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PERFORMANCE INCENTIVE: This will be payable on a monthly basis. The payout shall vary from 0% to 200% based on your PMI

# Performance Pay shall vary based upor Your Performance Rating

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I accept the terms of this letter

Bharat Instibute Mangapaliy(V), Ibrahimpatarian Ranga Raddy Dist. 501 510



## Idupunur Srinidhi

e ade Jesignation

## 1A **Customer Care Executive**

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D. BENEFITS		
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Insurance (You will be covered under insurance as per the company policy and can change as per the management discretion)	180.00	2160.00
E. TOTAL COST TO COMPANY (C + D)	14180.00	170160.00
F. Employee Contribution		anorian edit Motian editi Motian editi
PROVIDENT FUND - Employee Contribution (As per the PF Act; 12% of Basic Salary will be paid to PF Department towards employees Provident Fund Contribution.	510.48	6125.76
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# 175% of your monthly gross will be recovered toward you Performance Rating. Anaral manufer (Dist)

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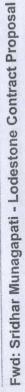
I accept the terms of this letter

Bharat Institute Mangapaliy(V), Ibrahimpatanan Ranga Raddy Dist. 501 510

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Satish Kumar R <sateeshkumar846@biet.ac.in>

Sat, Mar 30, 2019 at 12:21 PM



message

Bharath Srinivas <mbrsrinivas38@gmail.com> To: Satish Kumar R <sateeshkumar846@biet.ac.in>, Sankara reddy Dasari <sankarareddy.dasarl@biet.ac.in>

Offer letter of M Sridhar reddy

Forwarded message

ENGEERIA From: munagapati sridhar <sridhar.munagapati@gmafl.com5 117 Date: Sat, Mar 30, 2019 at 12:14 PM Subject: Fwd: Sridhar Munagapati - Lodestone Contract Proposats To: <mbr/>srinivas38@gmail.com> alpally(V) ng From: munagapati sridhar <sridhar.munagapati@ghail.com>

Subject: Re: Sridhar Munagapati - Lodestone Contract Proposat To: HR Lodestone <hr@lodestonesoftware.com> Cc: Onboarding Team <onboarding@lodestonesoftware.com>

Thanks for giving this opportunity and i am accepting the terms and conditions of Lodestone. I am waiting to be the part of Lodestone.

On Fri, 29 Mar, 2019, 7:58 PM HR Lodestone, <hr@lodestonesoftware.com> wrote:

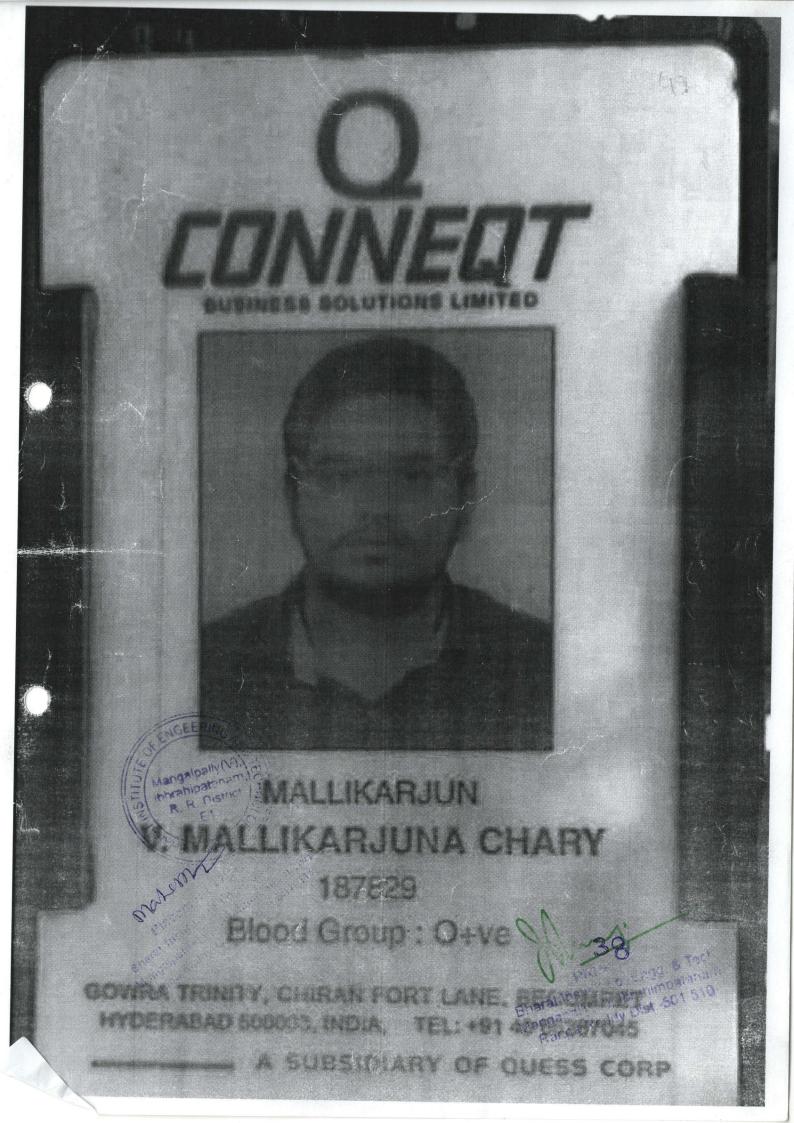
Hi Sridhar,

This email indicates our intent to consider you for providing your "Professional Services" to Lodestone as a "Contractor".

		us web & mobile applications sm using various tools	and the second sec	A A A A A A A A A A A A A A A A A A A	- Age
A	Softwared ester (Contract)	<ol> <li>Conduct Software Testing (QA) of various web &amp; mobile applications</li> <li>Write &amp; Execute Test Plans</li> <li>Identify Software Defects and report them using various tools</li> </ol>	April 11th 2019	October 11 th 2020	Contractor will provide
ROPOSAL:	Position: 1	Roles & Responsibilities:	Start Date .	End Date	Timing 33

https://mail.google.com/mail/u/0?ik=f19f8b8643&view=pt&search=all&permthid=thread-f%3A1629412349855230683&simpl=msg-f%3A1629412349855230683

to engaging your services:	We look forward to e Manipolation of the second to e Use the second to entry the secon	
d mention that you are "Accepting re 29th March, Before 8:00 PM ENTATION SUBMISSION & FOF HR (FRONT-DESK) (Already Cor paperwork (a) Professional Servi	<ol> <li>2. GIVE US AN EMAIL REPLY: Do "Reply All" to this email and (To be completed on or before)</li> <li>3. COMPLETE THE DOCUMINAL CERTIFICATES TO ORIGINAL CERTIFICATES TO b. Complete the signing of the</li> </ol>	
<ul> <li>TO ACCEPT THIS PROPOSAL:</li> <li>Complete the below actions by the dates mentioned. Failure to do so will render the proposal invalid.</li> <li>1. REVIEW PROPOSAL: <ul> <li>a. Review all terms in the "Professional Service Providers - Terms and Conditions". Pay specific attention to the Documentation submission requirements.</li> <li>b. Review the "Lodestone Objectives, Approach and Attitudes".</li> </ul> </li> </ul>	TO ACCEPT THIS PROPOSAL: Complete the below actions by 1. REVIEW PROPOSAL: a. Review all terms in the "Profe b. Review the "Lodestone Objec	
<ul> <li>Al Rs.20000/- per month</li> <li>Note: TDS will be deducted @10% as per government rules.</li> <li>Fee Revision: <ul> <li>I understand that there is no guarantee that I will get a fee revision each time my work performance is assessed OR always at some fixed interval during my contract duration. Lodestone reserves the full right to use its judgement to decide if fee revision should be done OR not done OR done at what interval.</li> </ul> </li> <li>Payment on "End Date" of contract: Rs.18000/- You will be paid on the "End Date" of the contract ONLY if you have provided services on a minimum of 360 working days during the 1.5 years contract period.</li> </ul>	Professional Rs Fees N	
<ul> <li>BHARAT INSTITUTE C. EERING AND TECHNOLOGY Mail - Fwd: Sridhar Munagapati - Lodestone Contract Proposal</li> <li>8 hours of service every Monday-Friday between 9:30 AM to 6:30 PM.</li> <li>4 hours of service every Saturday between 9:30 AM to 1:30 PM.</li> <li>Lodestone will observe 12 Company Holidays in a Calendar Year.</li> </ul>	5	







# **Issuing Authority**

Or

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Emergency No.1800 267 4001 Mangr Mangapaily(V), Ibrahimpatanam

Ranga Reddy Dist.-501 510



Tech Mahindre Limited Infocity, Hitech City Leyesit Madhapur, Hydensbad 300081, India

Tel: +91 40 6636 1300 Fax: +61 40 6636 1306

technichindre.com

Progesteeread Officer: Gateway Building, Apolio Ibunder Mumbai 400 001, India CN L64200MH19869L0041370

Date: 13th November, 2018

Signature of Candidate:

Mangapally(V), Ibrahimpata

#### Ref:1644635/722391/Permt

Vinisha Joseph H No: 12-1-508/31, Near Sumanji Tent House Laxminagar, Lalapet, Hyderabad - 500017. Phone No: 8121887475

Subject: Offer of Appointment

Dear Vinisha Joseph,

It is our pleasure to welcome you to Tech Mahindra Limited.

With reference to our discussions, we are pleased to offer you appointment in our Organization as Associate Technical 1 Support on U1 band, operating out of our Hyderabad office.

Your "Annual Total Cost To Company" will be Rs. 259205 (Rupees Two Lakhs Fifty Nine Thousand Two Hundred Five Only). Please refer Annexure-A for details on the compensation and statutory deductions. Your remuneration package is strictly confidential between you and The Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.

Your employment with us will be governed by terms and conditions as specified in Annexure-B. 3.

You are required to join on 14th November, 2018 and report to Rajeev Kushwaha at 12:00 PM to complete the joining formalities at Tech Mahindra Limited, SEZ Block, Unit V, Bahadurpally, Hyderabad. The Offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing. At the time of joining, you are expected to carry originals of the documents as per Annexure - D and submit the copies of the same to the HR Team.

Please note that this Offer is subject to your being given a clear background check either at the time of reporting/joining or 5. thereafter depending upon our receipt of the background check report from the agency.

Kindly acknowledge acceptance of this Offer of Appointment by signing and returning the 'acceptance copy' to Rajeev 6. Kushwaha latest by 14th November, 2018. In case of further clarifications, please get in touch with Offers Team (on E-Mail: PS00551100@Techmahindra.com, and quote the Reference No. as mentioned above).

With Best Wishes For Tech Mahindra Limited.

Vishal Khanna Head – Resource Management Group

Mangalpally(V) Ibhrahiestanam. R. District

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Encl: Annexure-A (Salary Structure), Annexure-B (Important / Indicative Terms & Conditions of Employment), Annexure-C (Medical Self declaration), Annexure-D (Check List of Documents), Annexure-E (Confidentiality Agreement), Annexure F -Intellectual property Assignment, Annexure-G - General Covenant, Annexure H - (Acknowledgement), INGEERING AND Bharat Institute of Engg. & Tech

Accepted Date:

Page 1 of 20

24

Anthony & Edouard Solutions Pvt Ltd

126, Il Floor, C Block, Jaya Manasion, Paradise Circle, Secunderabad, 500015, Telangana, India. Phone : +91 7842873871

Date : 29<sup>th</sup> Mar 2018 Subject : Letter of Offer

Dear Karasani Venkata Likitha,

We are pleased to offer you an employment with Anthony and Edouard Solutions Pvt Ltd (A&E Solutions or A&E India) as Trainee - Developer under the following terms and conditions.

This offer is valid till 07<sup>th</sup> May 2018 and your remuneration shall comprise of an all-inclusive annual compensation of Rs. 1,20,000/- (Rupees One Lakh twenty thousand only) on a cost to company basis, subject to tax deduction at source in accordance with applicable laws.

From the above compensation, the compensation shall be paid monthly and shall be structured in accordance with the standard policies of the company, which shall be communicated to you in writing from time to time.

You will be trained for 3 months on required technologies to work for our product **RAPID** or any of our ongoing projects internally or with our customers. As the training cost is an investment from A&E Solutions, you shall work in A&E Solutions at least for a period of 24 (twenty-four) months from the date of successful completion of training. You shall be liable to follow the terms and conditions mentioned in the Indemnity Bond, which will be executed within a month after you join A&E Solutions.

You will be required to effectively carry out all duties and responsibilities assigned to you by your managers who assign such duties and responsibilities.

You will not be permitted to undertake any other employment or engage in any external activities of a commercial nature without prior written approval from A&E India.

As an employee of A&E India, you are required to confirm to all policies of the company, including confidentiality, non-compete and non-disclosure requirements. A&E India holds the absolute right to change policies as necessary from time to time and employees will be informed of such changes as deemed appropriate. These include the HR policies of A&E India and also the leave and incentives that may be designed by A&E India from time to time.

You will be required to follow the appraisal policy of A&E India and from time to time your pay scales and promotions as well as continuance will be subject to the appraisal carried out by A&E India and the decision of A&E India is final in this regard. The HR policies would include the minimum working days, working hours as well as maximum holidays, paid leaves etc.

The remuneration mentioned is gross and the same shall be subject to deduction of Tax at Source (TDS) as the Observed to firm time to time by Income Tax Act, 1961 or any rules made there under rule for will be observed to furnish all such particulars such as tax savings investments, remultion of the same shall be applied to furnish all such particulars such as tax savings investments, remultion of the same shall be applied to furnish all such particulars such as tax savings investments, remultion of the same shall be applied to furnish all such particulars such as tax savings investments, remultion of the same shall be applied to furnish all such particulars such as tax savings investments, remultion of the same shall be applied to furnish all such particulars such as tax savings investments, remultion of the same shall be applied to furnish all such particulars such as tax savings investments, remultion of the same shall be applied to furnish all such particulars such as tax savings investments, remultion of the same shall be applied to furnish all such particulars such as tax savings investments, remultion of the same shall be applied to furnish all such particulars such as tax savings investments, remultion of the same shall be applied to furnish all such particulars such as tax savings investments, remultion of the same shall be applied to furnish all such particulars such as tax savings investments, remultion of the same shall be applied to furnish all such particulars such as tax savings investments, remultion of the same shall be applied to furnish all such particulars such as tax savings investments, remultion of tax as per law.

1 Page Ibhrahipoistact 2 Anthony and Edouard Solutions PottLtd, 126 N Plack 2<sup>nd</sup> Floor, Jaya Monson, Paradise Circle, Secunderabad, 500015, Telangana, In

Bharat Institute of Engg. Mangapally(V), Ibrahimpatai Ranga Reddy Dist.-501 510



SYNTEL PRIVATE LIMITED SEZ - Unit (Syntel - Special Economic Zone) Plot No. B-1/B2, Software Technology Park, Dehu - Alandi Road, MIDC Talawade, Tal -Haveli, Pune - 412 114 India Tel: 91 020 40701000 Fax: 91 020 40781100

Date: 28<sup>th</sup> June 2018

## Intent to Offer

## This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear Bheemreddy Sai Kanth Reddy, Syntellect ID: SYNAM00558

Congratulations!

We are pleased to record this intent to offer for the position Associate Consultant (AC1) with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with Syntel nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

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- a) Your successful completion of the Graduate/Diploma/Post-Graduate program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of 60%; and no standing backlogs.
- b) You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit.
- c) You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company.

The Company shall conduct a background verification of all records/ references provided by Ryon. Your employment with the Company will be subject to your background check records being clear, satisfactory, and free from ambiguity and in accordance with the policies of the Company prevalent from time to time. The Company reserves the right to ask you to furnish additional documentation or supporting information in this regard, as and when considered necessary. In case

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Bharat Institute of Engg. & Tech Mangapally(V), Ibrahimpatanam, Ranga Reddy Dist.-501 510

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Your background verification process is not completed within the company specified timeline, intimated to you via email, your selection would be deemed to be canceled.

This Offer of Intent is also contingent upon us working to determine an appropriate start date for your employment. The training is for a period of one (1) year, or any other period as the Company deems necessary, from the date of commencement of your service and you will be required to sign a separate agreement, by way of which you agree to remain in the employment of the Company during such period of training, and for a period of one year thereafter (hereinafter referred to as "the period"). Such agreement will also form part of your employment terms with the Company.

You will be continuously assessed during your training. If you do not complete the class room/on job training to our satisfaction, your appointment stands cancelled. That the intent of on-boarding will automatically expire if the candidate fails to respond to this Letter of Intent in writing/e-mail on or before the end of **5 days** from date of its issuance.

If the above stated terms are acceptable to you, kindly sign and return the acceptance copy (attached) after affixing your full signature in token of your formal acceptance of the terms and conditions herein.

For the sake of information, an indicative break up of salary and the designation that will apply in case an offer is made to you is attached herewith as Annexure A. Some of the foundation skills on which you need to brush up your concept are attached here as part of Annexure B. We take this opportunity to welcome you into Syntel family and look forward to a very fruitful association with you.

Yours Sincerely, For Syntel Pvt. Ltd,

Signature

Adarsh Krishna Head – Global Recruitment

I have read this Offer of Intent and accept the stipulated terms and conditions.

Leading Man Power Services to Telecom Sectors

Ref: STS/OFR

Mr. B.NIKLESH

## SUB: APPOINTMENT LETTER

Dear Mr. B.NIKLESH,

Further to your interview we had with us we are pleased to offer you the post of TRAINEE ENGINEER in the period 4 months in our organization with a commencement date of 15th JULY 2018.

You will be paid a consolidated Salary of Rs.8000-10000/- +TA per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promote as an Engineer and you will be paid a consolidated salary of Rs. 15000-20000/-+TA per month. We will be given leave facilities as applicable to your category of employees provided by the company.

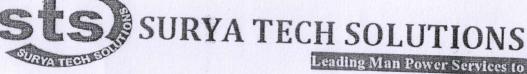
You will be required to produce the following documents at the time of joining.

- a. All academic certificates Xerox copies
- b. Two recent passport size photographs
- c. Experience certificate (IF ANY)

Please return the duplicate copy of this letter duly signed taken your acceptance of the employment.

Officer N.Divya E099. lir-Manager GEERIN gnature of the Emplo Mangapally(V), Ibrahimpatanam Bharat Institute of Engg. Mangalpally( **Hehrahisatanan** S District R 1 E Address: Flat apts, Opp. Busstop,Ecil 'x' rosk? derabad-62 Contactio 5,5207299444 Emailid: suryasolutions5@gmail.com

Date: 8-01-2018



SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Ref: STS/OFR

Mr. P.SAI

## SUB: APPOINTMENT LETTER

Dear Mr. P.SAI.

Further to your interview we had with us we are pleased to offer you the post of TRAINEE ENGINEER in the period 4 months in our organization with a commencement date of 15th JULY 2018.

You will be paid a consolidated Salary of Rs.8000-10000/- +TA per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promote as an Engineer and you will be paid a consolidated salary of Rs. 15000-20000/-+TA per month. We will be given leave facilities as applicable to your category of employees provided by the company.

You will be required to produce the following documents at the time of joining.

- a. All academic certificates Xerox copies
- b. Two recent passport size photographs

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Mangalpally(V Ibhrahisatenam

R R District

c. Experience certificate (IF ANY)

N.Divya Hr-Manag

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Please return the duplicate copy of this letter duly signed taken your acceptance of the employment.

Signature of the Employee

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop, Ecil 'x' roads, Hyderabad-62 Contact:8885785386, 7207299444 Emailid: suryasolutions5@gmail.com Mangapally(V), Ibrahimpatar inn Bharat Institute of Engg Ranga Reddy Dist.-501 STC

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Date: 8-01-2018

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Date: 8-01-2018

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Mr. K.MALLIKARUDA

### SUB: APPOINTMENT LETTER

Lear Mr. K.MALLIKARJUN

Further to go at national or but with us we are pleased to offer you the post of TRAINEE ENGINEER in the period + months at a restricted on the accommon ement date of 15th JULY 2018.

the well be part a consolidated salary of Rs.8000-100007- +TA per month after successful completion of 30 days training lafter successful completion of Trainee Engineer level based on performance you will be promote as an Engineer and the pull a consolidated salary of Rs. 15000-20000/-+TA per month. View fight and the set of the state of the date by the category of supplying provided by the company

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- b. Two recent passport size photographs
- c. Experience certificate (IF ANY)

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Date: 8-01-2018

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Mr. GIAGADEESH PAPE

## SUB: APPOINTMENT LETTER

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Further to your interview had with us we are pleased to offer you the post of TRAINEE ENGINEER in the period 4 months in our or ganzation with a commencement date of 15th JULY 2018

You will be paid a consolidated Salary of Rs.8000-10000/- +TA per month after successful completion of 30 days training after successful completion of Trainee Engineer level based on performance you will be promote as an Engineer and reaswill be paid a consolidated salary of Rs. 15000-20000/-+TA per month. We will be group on a fit indies as upper able to were category of employees provided by the company.

You will be required to produce the following documents at the time of joining.

- a. All academic certificates Xerox copies
- b. Two recent passport size photographs
- Experience certificate (IF ANY) C.

i lease return the duplicate copy of this letter dyly signed taken your acceptance of the employment. contant Anarat Institute of the out of the office of the office of the out of the out

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Fate: 8-01-2018

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## SUB: APPOINTMENT LETTER

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Date: 8-01-2018

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## SUB: APPOINTMENT LETTER

SURYA TECH SOLUTIONS

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Date: 06 Jan 2018

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## Dear Mr. A.AKSHAY KUMAR

Hyderabad.

Sub: Job Offer Letter.

Congratulations! We are happy to inform you that you have been selected for the post of SSS in our company. You are here by requested to report to our office on MAY-2018at 10.00 AM to 3.00PM with the below given documents.

- 1. 3 Passport Size photos.
- 2. Copy of your Educational certificates.
- 3. Copy of your Aadhar card.
- 4. Copy of PAN CARD
- 5. Copy of your Bank Account passbook (IFS code Mandatory).

Once again we wish you all the very best to build your career in Construction, Development and Sales.

Problem on the take A P 501 110 Recruitment Team, of Engla. lacement For SUBHAGRUHA PROJECTS (IND) PVT LTD ENGEERIA 28 Mangalpally 28000 Non Ibhrahipalanam, SZ 4<sup>th</sup> floor, Lumbin/rewel mall, Raod no.2, Banjarahills, near tv9 office, Hyd-500034 m Mangapally(V) Ibranimpata Ranga Reddy Dist-501 510 Addres Bharat Insi \*

## Date: 06 Jan 2018

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Hyderabad.

Dear Mr. K.SAI ESHWAR

Sub: Job Offer Letter.

Congratulations! We are happy to inform you that you have been selected for the post of in our company. You are here by requested to report to our office on MAY-2018at 10.00 SSS AM to 3.00PM with the below given documents.

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- 5. Copy of your Bank Account passbook (IFS code Mandatory).

Once again we wish you all the very best to build your career in Construction, Development and Sales.

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Recruitment Team, For SUBHAGRUHA PROJECTS (IND) PVT LTD.

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Mangalpall

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Mangapally(V), Ibrahimpatanam

Ranga Reddy Dist.-501 5.10.

Bharat Institute of Enge

## Date: 06 Jan 2018

Hyderabad.

Dear Mr. B.MADHU YADAV

Sub: Job Offer Letter.

Congratulations! We are happy to inform you that you have been selected for the post of in our company. You are here by requested to report to our office on MAY-2018at 10.00 SSS AM to 3.00PM with the below given documents.

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Once again we wish you all the very best to build your career in Construction, Development and Sales.

Recruitment Team, For SUBHAGRUHA PROJECTS (IND) PVT LTD.

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Address: 4th floor, it unbint jewel mall, Raod no.2, Banjarah NIs, near tv9 office, Hyd-500034.

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Mangapally(V), Ibrahimpatanam.

Ranga Reddy Dist.-501 510

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Dear Mr. Y.PRAVEEN REDDY

Date: 06 Jan 2018.

Hyderabad.

Sub: Job Offer Letter.

Congratulations! We are happy to inform you that you have been selected for the post of SSS in our company. You are here by requested to report to our office on MAY-2018at 10.00 AM to 3.00PM with the below given documents.

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- 3. Copy of your Aadhar card.
- 4. Copy of PAN CARD
- 5. Copy of your Bank Account passbook (IFS code Mandatory).

Once again we wish you all the very best to build your career in Construction, Development and Sales.

Recruitment Team, FOR SUBHAGRUHA PROJECTS (IND) PVT LTD GEERIN Mangalpally(V Ibhrahipalanam. C District a E1 vd-500034.ch Mangapally(V), Ibrahimpataname Addresse 4th floor tumpini jewel hiall, Raod no.2, Banjaranills, near tv9 office Bharal Institute of Engy 52 200 Ranga Reddy Dist.-501 510 \*

Name

Roll No.

Company

KEEP GROWING Date: 6012018

Dear Mr. / Ms. : S. Scrthwik B. Tech MECH BIET Address

With reference to your application and the subsequent interview/test, which you had at:

BIET, Ibrahimpatham

for further CSA You have been shortlisted for the position of \_\_\_\_\_ process we request you to come to our below given office address, with all your documents.

Documents: 1. 6 Pass photos, 2. Updated Resume, 3. All one set Xerox of educational certificates, 4. Address proofs & photo ID's (Aadhar Card / PAN Card / Election Card / Ration Card etc...).

Address: Karvy Gateway Building, 3rd Floor, Financial District, Gachibowli, Opp to Value Momemtum, Hyderabad - 500032.

## Acknowledgement

I have understood the contents of this letter. I have also read & understood. I accept the offer of appointment and all terms and conditions and hereby sign on duplicate copy of this letter as a token of my acceptance of the same.

Authorized Name & Signature of HR 3. ADTHA PAVAN

justy a-

Name & Signature of Applicant

Ranga Reddy Dist.-501 510



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Ragvy Data Management Services LTD are way Building, 3rd floor, Financial District, Gachinowii, Hyderabad Phone: 040-61118600, Pin Code : 500032 Bharat Institute of Engg. & Tech Mangepally(V), Ibrahimpatana 7

S.No.

KARVY STOCK BROKING

Private & Confidential

Ref No. 195747

Date: 17 May 2018

Ms. Sangeetha Saw, Hno-24-57/a Rangareddy Nagar Balanagar Telangana - 500037

Dear Sangeetha Saw,

## Subject : Offer Cum Appointment Letter

Further to your application and the subsequent discussion with us, we are pleased to offer you a career in Karvy Stock Broking Limited, as per the terms and conditions mentioned herein:

## Date of joining, posting & location

You will join us on 21 May 2018 in our Broking Division at Hyderabad. Your title will be Online Sales in Grade SB (Officer). The Management reserves the right to transfer you on any assignment in any unit / department / associate concern of the Company anywhere in India or Abroad, as it may consider necessary, in its absolute discretion, from time to time, subject to the provision that your remuneration and other facilities will not be adversely affected.

## 2. Compensation

You shall be entitled to an all inclusive annual gross compensation of Rs.1,50,000/- (Rupees One Lakhs Fifty Thousand only). A detailed break-up of your compensation structure is given in the Annexure (I) to this letter. The Compensation package shall be governed by the Policies and Guidelines of the Company presently applicable and as may be modified from time to time.

Further you are required to strictly maintain the secrecy and ensure that you do not divulge or communicate in any manner, any information regarding your remuneration or terms of employment to any other employee of the Company or other public at large. If found revealing any of the above information, strict disciplinary action shall be taken.

## 3. Probation Period

You will be on probation for a period of 6 months from the date of your joining. The probation period is extendable at the sole discretion of the Management by one or more terms of 3 months duration.

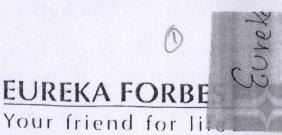
## 4. Notice period

## **During Probation Period**

Your services are liable to be terminated by the company without assigning any reason by giving 30 days notice period or payment of gross monthly salary in lieu thereof on either side. However, in the event of your resignation, the company in its sole discretion shall have an option to accept the same and relieve you prior to completion of stipulated notice period of 30 days or without any pay in lieu of notice period. alanam.

Karvy Stock Broking Limited

Registered Office: Karvy House, 46, Avenue 4, Street No.1, Banjera Hills, Hyderabad 500 034.ahimpata www.karvy.com.ddy Dist T: +91 40 23312454 | F: +91 40 23311968 | service@karvy.com |



Date: 6 01 2017-

To.

clima -Hamenanth. Mr. 7Me

Congratulations

We are happy to inform you that you have been selected to work as CSS (Direct Sales Division) in our organization after our personal interaction with you on

You are hereby requested to report with following documents on

- 1. 4 Passport size photos with neck tie
- 2. PAN card copy
- 3. Blood Group Certificate
- 4. 2 Reference letter from well known citizen apart from your teacher/lecturers
- 5. Educational Certificate Xeroxes
- 6. Aadhar Card, Voter ID Card
- 7. Bank Xerox copy

Please contact the undersigned or call the person to be contacted for any clarification

We look forward for you to join our Asia's Largest Direct Sales Organization to develop yourself and grow along with the company to achieve your dream.

Best Wishes, For Eureka Forbes-Limited,

Mr. B.OMKA HR-Executive (SDU 11) - R5 Mobile No:7661838751

Area Office Joses: Above & Brother Back (C, Payant Prestige Building, 5" Files Amanaget, H. Scapbad - 16 PH: 040-66662148/7661838751.

Mangapally(V), Ibrahimpatar Mangapally(V), Ibrahimpatar Ranga Raddy Olst-5015 Bharat II

Scanned by CamScanner

Date: 30/04/2018

#### OFFER LETTER

То

Mr. Salla Sai Vamshidhar Reddy,

9948335866,

saivamshidharsalla123@gmail.com

Dear Sai Vamshidhar Reddy,

## Sub: Sales Trainee Offer Letter - Pinnacle Generators

With reference to your interview, we would like to congratulate you on being selected as SALES TRAINEE with PINNACLE GENERATORS.

You have to report at our Hyderabad head office on 2<sup>nd</sup> May 2018. As a Sales Trainee, You will be compensated with Rs. 8000/- per month inclusive of travel allowances.

The detailed Appointment Letter with all statutory benefits will be issued after Three Months which is based on your Performance.

Also, kindly submit the following at the time of reporting:

- a) Recent Passport size photo- 2 no's
- b) Copies of your educational certificates
- c) PAN Card Xerox copy
- d) Aadhaar Card Xerox copy
- e) Driving License Xerox copy

Working Timings: 9:30 AM to 6:00 PM.

Note: It is compulsory to carry your laptop and Two- wheeler.

Again, congratulations and we look forward to work with you.

